## **ROWLEY & ASSOCIATES, P.C.**

**CERTIFIED PUBLIC ACCOUNTANTS** 

MEMBER American Institute Of Certified Public Accountants 46 N STATE STREET CONCORD, NEW HAMPSHIRE 03301 TELEPHONE (603) 228-5400 FAX # (603) 226-3532

MEMBER OF THE PRIVATE COMPANIES PRACTICE SECTION

### NH ALCOHOL & DRUG ABUSE COUNSELORS ASSOCIATION, INC. INSTRUCTIONS FOR FILING FORM 990 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX – 2022

FILED: The return was Electronically Filed on July 17, 2023

TAX DUE: None.

SPECIAL INSTRUCTIONS: None.

July 17, 2023

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

2022 **Open to Public** 

|                         | artment of t   | the Treasury<br>ue Service | Go to www.irs.gov/For                                | rm990 for instructions ar             | nd the latest i   | information.         |                  | Inspectio               | bn            |
|-------------------------|----------------|----------------------------|--|---------------------------------------|-------------------|----------------------|------------------|-------------------------|---------------|
| Α                       |                |                            | endar year, or tax year beginning                    |                                       | , and e           | nding                | -                |                         |               |
| В                       | Check if a     | applicable:                | C Name of organization NH Alcohol &                  | Drug Abuse Counselors A               | ssociation        | D Em                 | ployer identif   | fication number         |               |
|                         | Address        | change                     | Doing business as Clinician Wellbeir                 |                                       |                   |                      |                  |                         |               |
|                         |                | -                          | Number and street (or P.O. box if mail is not        |                                       | Room/suite        | 52-150               | )8299            |                         |               |
| Ш                       | Name cha       | ange                       | 130 Pembroke Road                                    |                                       | 150               | E Tel                | ephone numbe     | er                      |               |
|                         | Initial retu   | ırn                        | City or town   | State                                 | ZIP code          | (602) (              | E0 0100          |                         |               |
| $\square$               | Electron terms | lla main a ta d            | Concord  | NH                                    | 03301             |                      | 658-0188         |                         |               |
|                         | Final return   | /terminated                | Foreign country name Foreign                         | province/state/county                 | Foreign postal    | code                 |                  |                         |               |
|                         | Amended        | l return                   |  |                                       |                   | <b>G</b> Gro         | ss receipts \$   | (                       | 988,489       |
| П                       | Applicatio     | on pending                 | F Name and address of principal officer:             |                                       |                   | H(a) la thia a group | raturn for oubor |                         | XNo           |
| ш                       | Applicatio     | on penaing                 |  | and Cuite 150 Company                 |                   | H(a) Is this a group |                  | =                       |               |
|                         |                |                            | Christopher Foster 130 Pembroke R                    | oad, Suite 150, Concord               | I, NH 03301       |                      |                  |                         | No            |
| Т                       | Tax-exer       | mpt status:                | X 501(c)(3) 501(c) (                                 | (insert no.) 4947(a)(1)               | or 527            | lf "No," atta        | ch a list. See i | instructions            |               |
| J                       | Website        | : www                      | v.nhadaca.com  |                                       |                   | H(c) Group exen      | nption number    |                         |               |
| v                       |                | organization               | : X Corporation Trust Associa                        | other                                 |                   |                      |                  |                         |               |
|                         |                |                            |  | ation Other                           | Litea             | ar of formation:     | 1986 M S         | State of legal domicile | ≕ NH          |
|                         | Part I         |                            | nmary  |                                       |                   |                      |                  |                         |               |
| -                       | 1              | Briefly d                  | escribe the organization's mission or                | most significant activitie            | s: <u>The</u>     | Association's I      | icensed ald      | cohol and drug          |               |
| ő                       |                | counsel                    | ors recognize and accept the respons                 | iblity to enhance the hea             | alth and safe     | ty of the public     | c, promote       | the well being of       | its           |
| nai                     |                | colleagu                   | es, who are reliable and competent, a                | and uphold the integrity              | of the profes     | sion.                |                  |                         |               |
| )er                     | 2              | Check th                   | his box if the organization dis                      | continued its operations              | or disposed       | of more than '       | 25% of its r     | net assets              |               |
| ő                       | 3              |                            | of voting members of the governing I                 | •                                     | •                 |                      |                  |                         | 15            |
| Activities & Governance | 4              |                            | of independent voting members of th                  | <b>,</b> ( )                          |                   |                      |                  |                         | 15            |
| es                      |                |                            |  | 0 0 7 (                               | . ,               |                      |                  |                         | 7             |
| Vİİ                     | 5              |                            | mber of individuals employed in caler                |                                       |                   |                      |                  |                         |               |
| Ċ                       | 6              |                            | mber of volunteers (estimate if neces                | • /                                   |                   |                      |                  |                         | 16            |
| ∢                       | 7a             |                            | related business revenue from Part V                 |                                       |                   |                      |                  |                         | 0             |
|                         | b              | Net unre                   | elated business taxable income from I                | Form 990-T, Part I, line ′            | 11                |                      | . <b>7b</b>      |                         |               |
|                         |                |                            |  |                                       |                   | Prior Y              |                  | Current Yea             |               |
| ē                       | 8              |                            | itions and grants (Part VIII, line 1h) .             |                                       |                   |                      | 604,226          | 6                       | 823,082       |
| Revenue                 | 9              | Program                    | service revenue (Part VIII, line 2g).                |                                       |                   |                      | 96,116           |                         | 119,000       |
| Š                       | 10             | Investme                   | ent income (Part VIII, column (A), line              | s 3, 4, and 7d)                       |                   |                      | 0                |                         | -402          |
| £                       | 11             | Other re                   | venue (Part VIII, column (A), lines 5,               | 6d, 8c, 9c, 10c, and 11e              |                   |                      | 215              |                         | 34,111        |
|                         | 12             |                            | enue—add lines 8 through 11 (must equ                |                                       |                   |                      | 700,557          | (                       | 975,791       |
|                         | 13             |                            | and similar amounts paid (Part IX, col               |                                       |                   |                      | 0                |                         | 45,083        |
|                         | 14             |                            | paid to or for members (Part IX, colu                |                                       |                   |                      | 0                |                         | <u>,</u><br>0 |
| S                       |                |                            | other compensation, employee benefits                |                                       |                   |                      | 331,076          |                         | 359,366       |
| Expenses                | 16a            |                            | onal fundraising fees (Part IX, column               | · · · · · · · · · · · · · · · · · · · | · · ·             |                      | 0                |                         | 0             |
| 0en                     | b              |                            | ndraising expenses (Part IX, column (                |                                       | 3,194             |                      | 0                |                         |               |
| Ä                       | 17             |                            | penses (Part IX, column (A), lines 11                |                                       |                   |                      | 425,189          |                         | 435,450       |
|                         | 18             |                            | penses. Add lines 13–17 (must equal                  |                                       |                   |                      |                  |                         |               |
|                         |                |                            |  |                                       | = 25)             |                      | 756,265          |                         | 839,899       |
| <u> </u>                | <u>19</u>      | Revenue                    | e less expenses. Subtract line 18 from               |                                       |                   | De sin sin s of O    | -55,708          |                         | 135,892       |
| Net Assets or           |                | <b>.</b>                   |  |                                       |                   | Beginning of C       |                  | End of Yea              |               |
| sse                     | 20             |                            | sets (Part X, line 16)                               |                                       |                   |                      | 217,356          |                         | 758,576       |
| et A                    | 21             |                            | bilities (Part X, line 26)                           |                                       |                   |                      | 24,624           |                         | 424,449       |
| ż                       | 22             | Net asse                   | ets or fund balances. Subtract line 21               | from line 20                          |                   |                      | 192,732          |                         | 334,127       |
|                         | art II         |                            | nature Block   |                                       |                   |                      |                  |                         |               |
|                         | •              |                            | ν, I declare that I have examined this return, inclu |                                       |                   |                      | , ,              | je                      |               |
| and                     | belief, it i   | s true, corre              | ct, and complete. Declaration of preparer (other     | than officer) is based on all info    | ormation of which | n preparer has any   | knowledge.       |                         |               |
| Si                      | gn             |                            |  |                                       |                   |                      |                  |                         |               |
|                         | ere            | Signatu                    | ire of officer                                       |                                       |                   | [                    | Date             |                         |               |
| 110                     |                | Christ                     | opher Foster   |                                       | Trea              | surer                |                  |                         |               |
|                         |                |                            | Type or print name and title                         |                                       |                   |                      |                  |                         |               |
|                         |                | Print                      | /Type preparer's name                                | Preparer's signature                  |                   | Date                 |                  | PTIN                    | _             |
| Pa                      | id             | <u> </u>                   |  |                                       |                   |                      | Check            | if                      | ~~            |
|                         | eparer         | . Eric                     | Rowley, CPA  |                                       |                   | 7/17/2023            | 3 self-emp       | P005817                 | 70            |
|                         | se Only        |                            | 's name Rowley & Associates, PC                      |                                       |                   | Firm's E             | in 02-0          | 522619                  |               |
|                         |                |                            | 's address 46 N. State Street, Conco                 | ord, NH 03301                         |                   | Phone I              | no. (603)        | ) 228-5400              |               |
| M۶                      | av the IF      |                            | s this return with the preparer shown                |                                       | 3                 |                      |                  | . X Yes                 | No            |
|                         | .,             |                            |  |                                       |                   |                      |                  |                         |               |

No

|           | 90 (2022)  | NH Alcohol & Drug            |                                     |                                |                       | 52              | -1508299    | Page <b>2</b> |
|-----------|------------|------------------------------|-------------------------------------|--------------------------------|-----------------------|-----------------|-------------|---------------|
| Pa        | rt III     | Statement of Progr           |                                     |                                |                       |                 |             |               |
|           |            | Check if Schedule C          | contains a respo                    | nse or note to any l           | ine in this Part III  |                 |             |               |
| 1         | Briefly d  | escribe the organization's   | mission:                            |                                |                       |                 |             |               |
|           | The Ass    | ociation's mission is to pro | ovide quality educati               | on, workforce develop          | ment, advocacy,       |                 |             |               |
|           |            | tandards and leadership f    |                                     |                                |                       |                 |             |               |
|           | efforts ir | prevention, treatment an     | d recovery.                         |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
| 2         | Did the    | organization undertake an    | y significant progran               | n services during the y        | ear which were not    | listed on       |             |               |
|           | the prior  | Form 990 or 990-EZ? .        |                                     |                                |                       |                 | Yes         | X No          |
|           | lf "Yes,"  | describe these new servi     | ces on Schedule O.                  |                                |                       |                 |             |               |
| 3         | Did the    | organization cease condu     | cting, or make signif               | icant changes in how i         | t conducts, any pro   | gram            |             |               |
|           |            | ?                            |                                     |                                |                       |                 | Yes         | X No          |
|           | lf "Yes."  | describe these changes of    |                                     |                                |                       |                 |             |               |
| 4         |            | e the organization's progra  |                                     | shments for each of its        | s three largest progr | am services. as | measured by |               |
|           |            | es. Section 501(c)(3) and §  |                                     |                                |                       |                 | -           |               |
|           |            | expenses, and revenue, i     |                                     |                                | ert ine anneant er g. |                 |             |               |
|           |            |                              | ·,, · · · · · · · · · · · · · · · · |                                |                       |                 |             |               |
| 4a        | (Code:     | ) (Expens                    | es \$ 789.30                        | a including grants of          | 5                     | ) (Revenue \$   | 119         | ,000)         |
| τu        | •          | educational opportunities    |                                     |                                | ara and other         |                 |             |               |
|           | professi   |                              |                                     |                                |                       |                 |             |               |
|           | protessi   |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
| 4b        | (Code:     | ) (Expens                    | es \$                               | <pre>including grants of</pre> | f\$                   | _ ) (Revenue \$ |             | )             |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
| 4c        | (Code:     | ) (Expens                    | es \$                               | including grants of            | f \$                  | ) (Revenue \$   |             | )             |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
|           |            |                              |                                     |                                |                       |                 |             |               |
| 4d        | Other pr   | ogram services (Describe     | on Schedule ()                      |                                |                       |                 |             |               |
| 40        |            |                              |                                     | f¢                             |                       |                 | 0.)         |               |
| 40        | (Expens    |                              | 0 including grants c                |                                | 0)(Revenue \$         |                 | 0)          |               |
| <u>4e</u> | i otal pro | ogram service expenses       | /8                                  | 9,398                          |                       |                 |             |               |

Form 990 (2022) NH Alcohol & Drug Abuse Counselors Association
Part IV Checklist of Required Schedules

| Part      | V Checklist of Required Schedules   |           |     |          |
|-----------|---|-----------|-----|----------|
| -         |   |           | Yes | No       |
| 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"           |           |     |          |
|           | complete Schedule A   | 1         | Х   |          |
| 2         | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                         | 2         | Х   |          |
| 3         | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to        |           |     |          |
|           | candidates for public office? If "Yes," complete Schedule C, Part I.  | 3         |     | х        |
| 4         | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)           | -         |     |          |
| •         | election in effect during the tax year? If "Yes," complete Schedule C, Part II.   | 4         |     | х        |
| 5         | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,    |           |     |          |
| Ŭ         | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.                | 5         |     | х        |
| 6         | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors                 | 5         |     |          |
| 0         |   |           |     |          |
|           | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If             | ~         |     | v        |
| _         | "Yes," complete Schedule D, Part I.   | 6         |     | Х        |
| 7         | Did the organization receive or hold a conservation easement, including easements to preserve open space,               | _         |     |          |
| _         | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.                   | 7         |     | Х        |
| 8         | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"     |           |     |          |
|           | complete Schedule D, Part III   | 8         |     | Х        |
| 9         | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a         |           |     |          |
|           | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt       |           |     |          |
|           | negotiation services? If "Yes," complete Schedule D, Part IV  | 9         |     | Х        |
| 10        | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments            |           |     |          |
|           | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10        |     | Х        |
| 11        | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,            |           |     |          |
|           | VII, VIII, IX, or X, as applicable.   |           |     |          |
| а         | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete         |           |     |          |
|           | Schedule D, Part VI.  | 11a       | Х   |          |
| b         | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more           |           |     |          |
|           | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.                               | 11b       |     | Х        |
| С         | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more            |           |     |          |
|           | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.                              | 11c       |     | х        |
| d         | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets       |           |     |          |
| -         | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  | 11d       | х   |          |
| e         | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  | 11e       | X   |          |
|           | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses |           | ,,  |          |
| •         | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f       | x   |          |
| 12a       | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete     |           | ~   |          |
| 120       | Schedule D, Parts XI and XII.   | 12a       | х   |          |
| h         | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"     | 120       | ~   | <u> </u> |
| U         | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional             | 12b       |     | v        |
| 12        | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.                      | 120       |     | X<br>X   |
| 13<br>14a | Did the organization maintain an office, employees, or agents outside of the United States?                             | 13<br>14a |     | X        |
|           | Did the organization maintain an onice, employees, or agents outside of the United States?                              | 140       |     | ^        |
| U         |   |           |     |          |
|           | fundraising, business, investment, and program service activities outside the United States, or aggregate               | 146       |     | v        |
| 4 5       | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.                         | 14b       |     | Х        |
| 15        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or       | 45        |     | v        |
| 40        | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.   | 15        |     | Х        |
| 16        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other              | 40        |     | v        |
|           | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.                              | 16        |     | Х        |
| 17        | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services             |           |     |          |
|           | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.                       | 17        |     | Х        |
| 18        | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on             |           |     |          |
|           | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.   | 18        |     | Х        |
| 19        | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?            |           |     |          |
|           | If "Yes," complete Schedule G, Part III   | 19        | Х   |          |
|           | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                             | 20a       |     | Х        |
| b         | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?            | 20b       |     |          |
| 21        | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or             |           |     |          |
|           | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.                      | 21        |     | Х        |

Form **990** (2022)

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Form 990 (2022)

| Par | IV Checklist of Required Schedules (continued)  |     |     |          |
|-----|---|-----|-----|----------|
| -   |   |     | Yes | No       |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on       |     |     | 1        |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | Х        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the                |     |     | l.       |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated             |     |     | l.       |
|     | employees? If "Yes," complete Schedule J  | 23  |     | Х        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than                 |     |     | l.       |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines           |     |     |          |
|     | 24b through 24d and complete Schedule K. If "No," go to line 25a  | 24a |     | Х        |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                   | 24b |     | L        |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year           |     |     | l.       |
|     | to defease any tax-exempt bonds?  | 24c |     | 1        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?             | 24d |     | L        |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit        |     |     | l.       |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                       | 25a |     | Х        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a          |     |     | l.       |
|     | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or          |     |     | l.       |
|     | 990-EZ? If "Yes," complete Schedule L, Part I   | 25b |     | Х        |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current     |     |     | l.       |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%             |     |     | l.       |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                  | 26  |     | Х        |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key   |     |     | 1        |
|     | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee              |     |     | l.       |
|     | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these              |     |     | l.       |
|     | persons? If "Yes," complete Schedule L, Part III  | 27  |     | Х        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L,       |     |     |          |
|     | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):                                |     |     |          |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If    |     |     | 1        |
|     | "Yes," complete Schedule L, Part IV   | 28a |     | Х        |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                     | 28b |     | Х        |
| С   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If            |     |     | l.       |
|     | "Yes," complete Schedule L, Part IV   | 28c |     | Х        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M            | 29  |     | Х        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified      |     |     |          |
|     | conservation contributions? If "Yes," complete Schedule M.  | 30  |     | Х        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. | 31  |     | Х        |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"             |     |     |          |
|     | complete Schedule N, Part II  | 32  |     | Х        |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations          |     |     | l.       |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  | 33  |     | Х        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,           |     |     | l.       |
|     | III, or IV, and Part V, line 1  | 34  |     | Х        |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                             | 35a |     |          |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled  |     |     | l.       |
|     | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                      | 35b |     | L        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related        |     |     | l.       |
|     | organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | Х        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization    |     |     | l.       |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI        | 37  |     | Х        |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and          |     |     | <b>_</b> |
|     | 19? Note: All Form 990 filers are required to complete Schedule O   | 38  | Х   | L        |
| Par |   |     |     |          |
|     | Check if Schedule O contains a response or note to any line in this Part V  |     | . [ |          |
|     | · · ·   |     | Yes | No       |
| 1a  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  |     |     |          |
| b   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                                     | 1   |     |          |
| c   | Did the organization comply with backup withholding rules for reportable payments to vendors and                    | 1   |     |          |
| 5   | reportable gaming (gambling) winnings to prize winners?   | 1c  | х   |          |
|     |   |     | -   |          |

| Form §   | 990 (2022) NH Alcohol & Drug Abuse Counselors Association 52-150   | 8299     | P   | age 5    |
|----------|--|----------|-----|----------|
| Par      | rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          | Yes | No       |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |     |          |
|          | Statements, filed for the calendar year ending with or within the year covered by this return 2a 7   |          |     |          |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | Х   |          |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |     | Х        |
| b        | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>   | 3b       |     |          |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,  | 4-       |     | v        |
| <b>L</b> | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | X        |
| b        | If "Yes," enter the name of the foreign country<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). |          |     |          |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | X        |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | X        |
| c        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |     | ~        |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |          |     |          |
|          | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a       |     | х        |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |          |     |          |
|          | gifts were not tax deductible?   | 6b       |     |          |
| 7        | Organizations that may receive deductible contributions under section 170(c).  |          |     |          |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |          |     |          |
|          | and services provided to the payor?  | 7a       |     | Х        |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     |          |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |          |     |          |
|          | required to file Form 8282?  | 7c       |     | Х        |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7.       |     |          |
| e<br>f   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e<br>7f |     | X        |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7g       |     |          |
| g<br>h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.                                    | 79<br>7h |     |          |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   | /        |     |          |
| •        | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |          |
| 9        | Sponsoring organizations maintaining donor advised funds.  |          |     |          |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |          |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |          |
| 10       | Section 501(c)(7) organizations. Enter:  |          |     |          |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |          |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  | _        |     |          |
| 11       | Section 501(c)(12) organizations. Enter:   |          |     |          |
| a        | Gross income from members or shareholders  | -        |     |          |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources   |          |     |          |
| 120      | against amounts due or received from them.)  | 12a      |     |          |
| 12a<br>b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 120      |     |          |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |          |
| a        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |          |
|          | Note: See the instructions for additional information the organization must report on Schedule O.  |          |     |          |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   |          |     |          |
|          | the organization is licensed to issue qualified health plans   |          |     |          |
| С        | Enter the amount of reserves on hand   |          |     |          |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | Х        |
| b        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.   | 14b      |     | <u> </u> |
| 15       | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |          |     |          |
|          | excess parachute payment(s) during the year?   | 15       |     | Х        |
|          | If "Yes," see the instructions and file Form 4720, Schedule N.   |          |     |          |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | Х        |
|          | If "Yes," complete Form 4720, Schedule O.  |          |     |          |
| 17       | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |          |     |          |
|          | that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  | 17       |     |          |
|          | If "Yes," complete Form 6069.  |          |     |          |

|        |   | 08299    |          | age <b>6</b> |
|--------|---|----------|----------|--------------|
| Par    | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.  |          |          | ions.        |
|        | Check if Schedule O contains a response or note to any line in this Part VI.  |          |          | Х            |
| Sect   | ion A. Governing Body and Management  |          |          |              |
|        |   | _        | Yes      | No           |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>   | <u>i</u> |          |              |
|        | If there are material differences in voting rights among members of the governing body, or  |          |          |              |
|        | if the governing body delegated broad authority to an executive committee or similar  |          |          |              |
| h      | committee, explain on Schedule O.<br>Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>   | -        |          |              |
| b<br>2 | Enter the number of voting members included on line 1a, above, who are independent <b>1b</b> 19<br>Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   | 2        |          |              |
| 2      | any other officer, director, trustee, or key employee have a family relationship of a business relationship with  | 2        |          | х            |
| 3      | Did the organization delegate control over management duties customarily performed by or under the direct   | 2        |          | ^            |
| 5      | supervision of officers, directors, trustees, or key employees to a management company or other person?   | 3        |          | х            |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |          | X            |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5        |          | X            |
| 6      | Did the organization have members or stockholders?  | 6        | Х        |              |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or appoint   |          |          |              |
|        | one or more members of the governing body?  | 7a       | х        |              |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |          |          |              |
|        | stockholders, or persons other than the governing body?   | 7b       | Х        |              |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during  |          |          |              |
|        | the year by the following:  |          |          |              |
| а      | The governing body?   | 8a       | Х        |              |
| b      | Each committee with authority to act on behalf of the governing body?   | 8b       | Х        |              |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached   |          |          |              |
| Cost   | at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.   | <u>9</u> | <u> </u> | Х            |
| Sect   | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue  | Joue.    | )<br>Yes | No           |
| 10a    | Did the organization have local chapters, branches, or affiliates?  | 10a      | 103      | X            |
| b      | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,  |          |          |              |
|        | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b      |          |              |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a      | Х        |              |
| b      | Describe on Schedule O the process, if any, used by the organization to review this Form 990.   |          |          |              |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13.  | 12a      | Х        |              |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b      | Х        |              |
| С      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   |          |          |              |
|        | describe on Schedule O how this was done  | 12c      | Х        |              |
| 13     | Did the organization have a written whistleblower policy?   | 13       | Х        |              |
| 14     | Did the organization have a written document retention and destruction policy?  | 14       | Х        |              |
| 15     | Did the process for determining compensation of the following persons include a review and approval by  |          |          |              |
| ~      | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?<br>The organization's CEO, Executive Director, or top management official.  | 15a      | х        |              |
| a<br>b | Other officers or key employees of the organization   | 15a      | X        |              |
| D D    | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  | 150      | ~        |              |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  |          |          |              |
|        | with a taxable entity during the year?  | 16a      |          | Х            |
| b      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its  |          |          |              |
|        | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard   |          |          |              |
|        | the organization's exempt status with respect to such arrangements?   | 16b      |          |              |
|        | ion C. Disclosure   |          |          |              |
| 17     | List the states with which a copy of this Form 990 is required to be filed <u>NH</u>  |          |          |              |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section   | 501(C)   |          |              |
|        | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         X       Own website         X       Another's website         X       Upon request         Other (explain on Schedule C  | ,        |          |              |
| 19     | X     Own website     X     Upon request     Other (explain on Schedule C       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest points and the second sec |          |          |              |
| 15     | and financial statements available to the public during the tax year.   | noy,     |          |              |
| 20     | State the name, address, and telephone number of the person who possesses the organization's books and records  |          |          |              |
|        | Dianne Castrucci, Executive Director (603) 225-7060   | )        |          |              |
|        | 130 Pembroke Road, Suite 150, Concord, NH 03301   |          |          |              |

| Form 990 (2022)                      | NH Alcohol & Drug Abuse Counselors Association  | 52-1508299         | Page <b>7</b> |
|--------------------------------------|---|--------------------|---------------|
| Part VII                             | Compensation of Officers, Directors, Trustees, Key Employees, Highest Comp  | ensated            |               |
|                                      | <b>Employees, and Independent Contractors</b><br>Check if Schedule O contains a response or note to any line in this Part VII |                    |               |
| Section A.                           | Officers, Directors, Trustees, Key Employees, and Highest Compensated Empl  | oyees              |               |
| <b>1a</b> Complete to organization's | his table for all persons required to be listed. Report compensation for the calendar year ending w tax year.                 | vith or within the |               |

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| <b>(A)</b><br>Name and title | <b>(B)</b><br>Average<br>hours  | box,                              | unles                 | ss pe<br>d a d | ition<br>more<br>rson<br>irecto | e than c<br>is both<br>pr/truste | an<br>ee) | (D)<br>Reportable<br>compensation                         | (E)<br>Reportable<br>compensation                              | (F)<br>Estimated amount<br>of other                                   |
|------------------------------|---|-----------------------------------|-----------------------|----------------|---------------------------------|----------------------------------|-----------|---|--|---|
|                              | per week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional trustee | Officer        | Key employee                    | Highest compensated<br>employee  | Former    | from the<br>organization (W-2/<br>1099-MISC/<br>1099-NEC) | from related<br>organizations (W-2/<br>1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization and<br>related organizations |
| (1) Dianne Castrucci         | 40.00   |                                   |                       |                |                                 |                                  |           |   |  |   |
| Executive Director           | 0.00  |                                   |                       | Х              |                                 |                                  |           | 87,089  |  |   |
| (2) Linda Brewer             | 10.00   |                                   |                       |                |                                 |                                  |           |   |  |   |
| Immediate Past President     | 0.00  | Х                                 |                       | Х              |                                 |                                  |           |   |  |   |
| (3) Diane Fontneau           | 10.00   |                                   |                       |                |                                 |                                  |           |   |  |   |
| President                    | 0.00  | Х                                 |                       | Х              |                                 |                                  |           |   |  |   |
| (4) Christine McKenna        | 5.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| President Elect              | 0.00  | Х                                 |                       | Х              |                                 |                                  |           |   |  |   |
| (5) Matthew Lee              | 5.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Secretary                    | 0.00  | Х                                 |                       | Х              |                                 |                                  |           |   |  |   |
| (6) Christopher Foster       | 5.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Treasurer                    | 0.00  | Х                                 |                       | Х              |                                 |                                  |           |   |  |   |
| (7) Doreen Boutin            | 2.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (8) Sarah Pepper             | 4.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (9) Maury Elsasser           | 3.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (10) Meredith Senter         | 2.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (11) Elena VanZandt          | 5.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (12) Tina Holmes             | 2.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (13) Carol Furlong           | 2.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |
| (14) Phoebe Axtman           | 4.00  |                                   |                       |                |                                 |                                  |           |   |  |   |
| Director                     | 0.00  | Х                                 |                       |                |                                 |                                  |           |   |  |   |

| Form 9        | NH Alcohol & Drug Abuse Cou  | nselors Associat  | tion                              |                       |                      |                        |  |           |   | 52-15   | 08299         | Page <b>8</b>   |
|---------------|--|---|-----------------------------------|-----------------------|----------------------|------------------------|--|-----------|---|---|---------------|---|
| Pa            | rt VII Section A. Officers, Directors, Tru   | ustees, Key Em  | ploye                             | es,                   | and                  | d Hig                  | ghest  | t Co      | pmpensated En   | ployees (conti  | nued)         |   |
|               | <b>(A)</b><br>Name and title   | <b>(B)</b><br>Average<br>hours  | box,                              | unles                 | Pos<br>neck<br>ss pe | more<br>rson<br>irecto | than o<br>is both<br>pr/truste   | an<br>ee) | (D)<br>Reportable<br>compensation                         | (E)<br>Reportable<br>compensation                             |               | (F)<br>ated amount<br>of other                          |
|               |  | per week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional trustee | Officer              | Key employee           | Highest compensated<br>employee  | Former    | from the<br>organization (W-2/<br>1099-MISC/<br>1099-NEC) | from related<br>organizations (W-2<br>1099-MISC/<br>1099-NEC) | / f<br>orga   | npensation<br>from the<br>nization and<br>organizations |
| (15)<br>Direc | Sara Dupont  | 2.00  | x                                 |                       |                      |                        |  |           |   |   |               |   |
| -             | Cathrine Burns   | 2.00  | ^                                 |                       |                      |                        |  |           |   |   |               |   |
| Direc         |  | 0.00  | Х                                 |                       |                      |                        |  |           |   |   |               |   |
| (17)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (18)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (19)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (20)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (21)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (22)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (23)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (24)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| (25)          |  |   |                                   |                       |                      |                        |  |           |   |   |               |   |
| 1b            | Subtotal   |   |                                   |                       |                      |                        |  |           | 87,089  |   | )             | 0   |
| С             | Total from continuation sheets to Part VII, S  | ection A  |                                   |                       |                      |                        |  |           | 0   |   | )             | 0   |
| d<br>2        | Total (add lines 1b and 1c)  | mited to those lis  |                                   |                       |                      |                        | <br>recei  | ved       | 87,089<br>more than \$100                                 |   | )             | 0   |
|               | reportable compensation from the organization  |   |                                   |                       |                      |                        |  |           |   |   |               | 0<br>Yes No   |
| 3             | Did the organization list any <b>former</b> officer, dire employee on line 1a? <i>If "Yes," complete Sched</i>   |   |                                   |                       |                      |                        | •  |           | •   |   | 3             | X X   |
| 4             | For any individual listed on line 1a, is the sum of the organization and related organizations greated organizations and related organizations greated organizations and related organizations greated organizations and related organizations greated organizations and related organizations greated organizations | of reportable con<br>ater than \$150,00   | npens<br>)0? <i>If</i>            | satio<br>' "Ye        | on a<br>es,"         | nd c<br><i>com</i>     | other of the states of the sta | con       | pensation from  |   |               |   |
| 5             | individual   |   |                                   |                       |                      |                        |  | orga      | anization or indiv  | <br>/idual  | 4             | X   |
|               | for services rendered to the organization? If "Y   | es," complete So  | hedı                              | ıle J                 | for                  | suc                    | h per  | son       |   |   | 5             | Х   |
| Sect<br>1     | ion B. Independent Contractors<br>Complete this table for your five highest compe  | postod indonon  | lant                              | aant                  | raat                 | oro                    | that r   | ~~~       | ived more than  | ¢100.000 of   |               |   |
|               | compensation from the organization. Report co  |   |                                   |                       |                      |                        |  |           |   |   | tax ye        | ar.   |
|               | (A)<br>Name and business add   | ress  |                                   |                       |                      |                        |  |           | (B)<br>Description of ser                                 | vices   | (C)<br>Compen |   |
|               |  |   |                                   |                       |                      |                        |  |           |   |   |               | 0   |
|               |  |   |                                   |                       |                      |                        |  |           |   |   |               | 0   |
|               |  |   |                                   |                       |                      |                        |  |           |   |   |               | 0   |
|               |  |   |                                   |                       |                      |                        |  |           |   |   |               | 0   |
| 2             | Total number of independent contractors (inclu more than \$100,000 of compensation from the  | -   | ed to                             | tho                   | se l                 | isteo                  | d abo<br>0   | ve)       | who received  |   |               |   |

|                           | 90 (202       | ;   | buse     | Counselo     | rs As | sociation                                    |                             |  | 52-15082                             | 299 Pa  |
|---------------------------|---------------|---|----------|--------------|-------|--|-----------------------------|--|--------------------------------------|---|
| art                       | : VIII        |   |          |              |       |  |                             |  |                                      |   |
|                           |               | Check if Schedule O co                              | ntains   | s a respons  | se or | note to any line in                          |                             |  |                                      | 1   |
|                           |               |   |          |              |       |  | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue exclu<br>from tax und<br>sections 512– |
|                           | 1a            | Federated campaigns                                 |          |              | 1a    | 0  |                             |  |                                      | 30010113 0 12   |
| and Other Similar Amounts | b             | Membership dues                                     |          |              | 1b    | 11,033                                       |                             |  |                                      |   |
| nor                       | С             | Fundraising events                                  |          |              | 1c    | 0  |                             |  |                                      |   |
| Ar                        | d             | Related organizations                               |          |              | 1d    | 0  |                             |  |                                      |   |
| ilaı                      | е             | Government grants (contrib                          |          |              | 1e    | 812,049                                      |                             |  |                                      |   |
| Sir                       | f             | All other contributions, gifts                      | , grar   | nts, and     |       |  |                             |  |                                      |   |
| er                        |               | similar amounts not include                         | ed abo   | ove          | 1f    | 0  |                             |  |                                      |   |
| đ                         | g             | Noncash contributions inclu                         | uded i   | in           |       |  |                             |  |                                      |   |
| pd                        |               | lines 1a-1f   |          |              | 1g    | \$0  |                             |  |                                      |   |
| а                         | h             | Total. Add lines 1a-1f                              |          |              |       |  | 823,082                     |  |                                      |   |
|                           |               |   |          |              |       | Business Code                                |                             |  |                                      |   |
|                           | 2a            | Training fees                                       |          |              |       | 541990                                       | 119,000                     | 119,000                                      |                                      |   |
| ue                        | b             |   |          |              |       |  | 0                           |  |                                      |   |
| Revenue                   | C             |   |          |              |       |  | 0                           |  |                                      |   |
| Sev                       | d             |   |          |              |       |  | 0                           |  |                                      |   |
| -                         | e             | All - 41-   |          |              |       |  | 0                           |  |                                      |   |
|                           |               | All other program service re                        |          |              |       |  | 0                           |  |                                      |   |
| _                         | <u>g</u><br>3 | Total. Add lines 2a–2f Investment income (includin  |          |              |       |  | 119,000                     |  |                                      |   |
|                           | 3             | other similar amounts).                             | -        |              |       |  | 46                          |  |                                      |   |
|                           | 4             | Income from investment of                           |          |              |       |  | 40                          |  |                                      |   |
|                           | 5             |   |          |              |       |  | 0                           |  |                                      |   |
|                           | Ū             | Royalties   | <u> </u> | (i) Rea      | <br>1 | (ii) Personal                                |                             |  |                                      |   |
|                           | 6a            | Gross rents   | 6a       |              | 925   |  |                             |  |                                      |   |
|                           | b             | Less: rental expenses .                             | 6b       |              |       |  |                             |  |                                      |   |
|                           | С             | Rental income or (loss)                             | 6c       |              | 925   | 0  |                             |  |                                      |   |
|                           | d             | Net rental income or (loss)                         |          |              |       |  | 925                         |  |                                      |   |
|                           | 7a            | Gross amount from                                   |          | (i) Securi   | ties  | (ii) Other                                   |                             |  |                                      |   |
|                           |               | sales of assets                                     |          |              |       |  |                             |  |                                      |   |
|                           |               | other than inventory                                | 7a       |              | 0     | 0  |                             |  |                                      |   |
| 5                         | b             | Less: cost or other basis                           |          |              |       |  |                             |  |                                      |   |
|                           |               | and sales expenses                                  | 7b       |              | 0     | 1  |                             |  |                                      |   |
|                           | С             | Gain or (loss)                                      |          |              | 0     | -448   |                             |  |                                      |   |
|                           | d             | Net gain or (loss)                                  |          | · · · ·      |       |  | -448                        |  |                                      | -   |
|                           | 8a            | -   | •        | 0            |       |  |                             |  |                                      |   |
|                           |               | of contributions reported on                        | line     | 0<br>1c)     |       |  |                             |  |                                      |   |
|                           |               | See Part IV, line 18                                |          |              | 8a    | 0  |                             |  |                                      |   |
|                           | b             | Less: direct expenses                               |          |              | 8b    | 0  |                             |  |                                      |   |
|                           |               | Net income or (loss) from fu                        |          |              |       |  | 0                           |  |                                      |   |
|                           |               | Gross income from gaming                            |          | -            |       |  |                             |  |                                      |   |
|                           |               | See Part IV, line 19                                |          |              | 9a    | 43,052                                       |                             |  |                                      |   |
|                           | b             | Less: direct expenses                               |          |              | 9b    | 12,250                                       |                             |  |                                      |   |
|                           |               | Net income or (loss) from g                         |          | g activities |       |  | 30,802                      | 30,802                                       |                                      |   |
|                           | 10a           | Gross sales of inventory, le                        |          |              |       | 7  |                             |  |                                      |   |
|                           |               | returns and allowances                              |          |              | 10a   | 0  |                             |  |                                      |   |
|                           |               | Less: cost of goods sold .                          |          |              | 10b   |  |                             |  |                                      |   |
|                           | С             | Net income or (loss) from s                         | ales     | of inventor  | у     |  | 0                           |  |                                      |   |
|                           |               |   |          |              |       | Business Code                                |                             |  |                                      |   |
| an                        |               | Other income  |          |              |       | 900099                                       | 2,384                       | 2,384  |                                      |   |
| 5                         | b             |   |          |              |       |  | 0                           |  |                                      |   |
| 5                         | С             |   |          |              |       |  | 0                           |  |                                      |   |
| Revenue                   | ام            |   |          |              |       |  |                             |  |                                      | •   |
| Reve                      | d<br>e        | All other revenue <b>Total.</b> Add lines 11a–11d . |          |              |       | <u>                                     </u> | 2,384                       |  |                                      |   |

|           | t IX Statement of Functional Expenses<br>on 501(c)(3) and 501(c)(4) organizations must complete all c | olumns. All other or         | ganizations must c                        | omplete column (A).                               |                                |
|-----------|---|------------------------------|---|---|--------------------------------|
|           | Check if Schedule O contains a response or note t   |                              |   |   | 🗌                              |
| Do<br>8b, | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.                            | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service<br>expenses | ( <b>C)</b><br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1         | Grants and other assistance to domestic organizations   |                              |   |   | · · · · ·                      |
|           | and domestic governments. See Part IV, line 21.   | 0                            |   |   |                                |
| 2         | Grants and other assistance to domestic   |                              |   |   |                                |
|           | individuals. See Part IV, line 22   | 45,083                       | 45,083                                    |   |                                |
| 3         | Grants and other assistance to foreign  |                              |   |   |                                |
|           | organizations, foreign governments, and foreign   |                              |   |   |                                |
|           | individuals. See Part IV, lines 15 and 16   | 0                            |   |   |                                |
| 4         | Benefits paid to or for members   | 0                            |   |   |                                |
| 5         | Compensation of current officers, directors,  |                              |   |   |                                |
|           | trustees, and key employees   | 87,089                       | 81,864                                    | 5,225   |                                |
| 6         | Compensation not included above to disqualified   |                              |   |   |                                |
|           | persons (as defined under section 4958(f)(1)) and   |                              |   |   |                                |
|           | persons described in section 4958(c)(3)(B).   | 0                            |   |   |                                |
| 7         | Other salaries and wages  | 214,891                      | 201,998                                   | 12,893  |                                |
| 8         | Pension plan accruals and contributions (include  |                              |   |   |                                |
|           | section 401(k) and 403(b) employer contributions) .   | 0                            |   |   |                                |
| 9         | Other employee benefits   | 32,728                       | 30,764                                    | 1,964   |                                |
| 0         | Payroll taxes   | 24,658                       | 23,179                                    | 1,479   |                                |
| 1         | Fees for services (nonemployees):   | ,                            |   | .,  |                                |
| а         | Management  | 0                            |   |   |                                |
| b         |   | 354                          | 333                                       | 21  |                                |
| c         |   | 10,888                       | 10,235                                    | 653   |                                |
| d         |   | 0                            | 10,200                                    |   |                                |
| e         | Professional fundraising services. See Part IV, line 17.  | 0                            |   |   |                                |
| f         | Investment management fees  | 0                            |   |   |                                |
| g         | Other. (If line 11g amount exceeds 10% of line 25, column   | 0                            |   |   |                                |
| Э         | (A), amount, list line 11g expenses on Schedule O.).  | 0                            |   | 0   |                                |
| 2         | Advertising and promotion   | 6,389                        | 3,195                                     | 0   | 3,1                            |
| 2         | Office expenses   | 32,719                       | 30,756                                    | 1,963   | 5,1                            |
| 4         | Information technology  | 0                            | 50,750                                    | 1,905   |                                |
|           |   | 0                            |   |   |                                |
| 5<br> 6   |   | 53,315                       | 50,116                                    | 3,199   |                                |
| 0<br>7    | Occupancy   | 8,283                        |   | 497   |                                |
| -         |   | 0,203                        | 7,786                                     | 497   |                                |
| 8         | Payments of travel or entertainment expenses  | 0                            |   |   |                                |
| ~         | for any federal, state, or local public officials   | 0                            | 7 000                                     | 450   |                                |
| 9         | Conferences, conventions, and meetings  | 7,543                        | 7,090                                     | 453   |                                |
| 20        |   | 0                            |   |   |                                |
| 1         | Payments to affiliates  | 0                            |   |   |                                |
| 22        | Depreciation, depletion, and amortization   | 5,816                        | 5,467                                     | 349   |                                |
| 3         |   | 3,229                        | 3,035                                     | 194   |                                |
| 24        | Other expenses. Itemize expenses not covered  |                              |   |   |                                |
|           | above. (List miscellaneous expenses on line 24e. If   |                              |   |   |                                |
|           | line 24e amount exceeds 10% of line 25, column  |                              |   |   |                                |
|           | (A), amount, list line 24e expenses on Schedule O.)   |                              |   |   |                                |
| а         | Trainer fees  | 135,156                      | 127,047                                   | 8,109   |                                |
| b         | Board expenses  | 4,558                        | 4,285                                     | 273   |                                |
| С         | Subcontracts & Agreements   | 45,593                       | 42,857                                    | 2,736   |                                |
| ام        | Consultants   | 100 587                      | 103 012                                   | 6 575   |                                |

d Consultants 109,587 103,012 6,575 e All other expenses 12,020 11,296 724 ----------789,398 25 Total functional expenses. Add lines 1 through 24e . 839,899 47,307 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

3,194

|                             | n 990 (2 | ,   | rs Asso    | ciation  |                                 | :                  | 52-1508299 Page <b>11</b> |
|-----------------------------|----------|---|------------|--|---------------------------------|--------------------|---------------------------|
| Pa                          | art X    | Balance Sheet<br>Check if Schedule O contains a response o  | r noto to  | any line in this Dart V  |                                 |                    |                           |
|                             |          | Check il Schedule O contains a response o   |            |  |                                 | • •                |                           |
|                             |          |   |            |  | <b>(A)</b><br>Beginning of year |                    | <b>(B)</b><br>End of year |
|                             | 1        | Cash—non-interest-bearing   |            |  | 128                             | 1                  | 110                       |
|                             | 2        | 5   |            | -  | 152,306                         | 2                  | 159,813                   |
|                             | 2        | Savings and temporary cash investments  |            |  | 152,300                         | 2                  | 159,013                   |
|                             |          | Pledges and grants receivable, net  |            |  | 45,970                          | 3<br>4             | 159,929                   |
|                             | 4<br>5   | Accounts receivable, net  |            |  | 45,970                          | 4                  | 159,929                   |
|                             | 5        | Loans and other receivables from any current of   |            |  |                                 |                    |                           |
|                             |          | trustee, key employee, creator or founder, subs<br>controlled entity or family member of any of the   |            |  | 0                               | F                  |                           |
|                             | c        |   | -          |  | 0                               | 5                  |                           |
|                             | 6        | Loans and other receivables from other disquality   |            |  | 0                               | 6                  |                           |
| S                           | -        | under section 4958(f)(1)), and persons describe   |            |  | 0                               | 6<br>7             | 0                         |
| Assets                      | 7        | Notes and loans receivable, net   |            |  | 0                               | 8                  | 0                         |
| As                          | 8        | Inventories for sale or use   |            |  | 3,683                           | 0<br>9             | 6.010                     |
|                             | 9        | Prepaid expenses and deferred charges   | · · ·      |  | 3,063                           | 9                  | 6,010                     |
|                             | 10a      | Land, buildings, and equipment: cost or   | 10-        | 00.000   |                                 |                    |                           |
|                             | h        | other basis. Complete Part VI of Schedule D<br>Less: accumulated depreciation   | 10a<br>10b | 92,699<br>69,725   | 10.460                          | 10-                | 22.074                    |
|                             | b        | •   | ++         |  | 12,469<br>0                     | 10c<br>11          | 22,974                    |
|                             | 11       | Investments—publicly traded securities Investments—other securities. See Part IV, line  |            |  | 0                               | 12                 | 0                         |
|                             | 12<br>13 |   |            |  | 0                               | 12                 | 0                         |
|                             | 13       | Investments—program-related. See Part IV, lin   |            |  | 0                               | 13                 | 0                         |
|                             | 14       | Intangible assets .       . | 2,800      | 14   | -                               |                    |                           |
|                             | 15       |   |            | 2,800  | 15                              | 409,740<br>758,576 |                           |
|                             | 17       | Total assets. Add lines 1 through 15 (must equ  |            | 10,529   | 17                              | 11,159             |                           |
|                             | 17       | Accounts payable and accrued expenses Grants payable  |            | Here and the second sec | 0                               | 18                 | 11,109                    |
|                             | 10       | Deferred revenue  |            |  | 14,095                          | 10                 | 6,350                     |
|                             | 20       |   |            |  | 0                               | 20                 | 0,330                     |
|                             | 20<br>21 | Tax-exempt bond liabilities .<br>Escrow or custodial account liability. Complete  |            |  | 0                               | 20                 |                           |
| S                           | 21       | Loans and other payables to any current or for  |            |  | 0                               | 21                 |                           |
| Liabilities                 | 22       | trustee, key employee, creator or founder, subs   |            |  |                                 |                    |                           |
| bili                        |          | controlled entity or family member of any of the  |            |  | 0                               | 22                 |                           |
| Lia                         | 23       | Secured mortgages and notes payable to unre   |            |  | 0                               | 22                 | 0                         |
| _                           | 23<br>24 | Unsecured notes and loans payable to unrelate   |            |  | 0                               | 23                 | 0                         |
|                             | 24<br>25 | Other liabilities (including federal income tax, p  |            |  | 0                               | 24                 | 0                         |
|                             | 23       | parties, and other liabilities not included on line   |            |  |                                 |                    |                           |
|                             |          |   |            |  | 0                               | 25                 | 406,940                   |
|                             | 26       | <b>Total liabilities.</b> Add lines 17 through 25   |            |  | 24,624                          | 26                 | 424,449                   |
| G                           | 20       |   |            |  | 21,021                          |                    | 121,110                   |
| ë                           |          | Organizations that follow FASB ASC 958, ch<br>and complete lines 27, 28, 32, and 33.  | leck her   |  |                                 |                    |                           |
| lan                         | 27       | Net assets without donor restrictions   |            |  | 114,491                         | 27                 | 288,608                   |
| Ba                          | 28       | Net assets with donor restrictions  |            |  | 78,241                          | 28                 | 45,519                    |
| pq                          | 20       | Organizations that do not follow FASB ASC   |            |  | 70,241                          | 20                 | 40,019                    |
| μ                           |          | and complete lines 29 through 33.   | 950, CH    |  |                                 |                    |                           |
| ŗ                           | 29       | Capital stock or trust principal, or current funds  |            |  | 0                               | 29                 |                           |
| ŝts                         | 29<br>30 | Paid-in or capital surplus, or land, building, or e   |            | Here and the second sec | 0                               | 30                 |                           |
| SS                          | 30<br>31 | Retained earnings, endowment, accumulated i   |            |  | 0                               | 30<br>31           |                           |
| Net Assets or Fund Balances | 32       | Total net assets or fund balances   |            |  | 192,732                         |                    | 334,127                   |
| Ne                          | 33       | Total liabilities and net assets/fund balances .  |            |  | 217,356                         |                    | 758,576                   |
|                             |          |   |            |  | 217,000                         |                    | Form <b>990</b> (2022)    |

Form 990 (2022) NH Alcohol & Drug Abuse Counselors Association

| Par  | XI Reconciliation of Net Assets   |     |   |    |         |       |
|------|---|-----|---|----|---------|-------|
|      | Check if Schedule O contains a response or note to any line in this Part XI                                     |     |   |    |         |       |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1   |   |    | 975     | 5,791 |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2   |   |    | 839     | 9,899 |
| 3    | Revenue less expenses. Subtract line 2 from line 1.   | 3   |   |    | 135     | 5,892 |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                       | 4   |   |    | 192     | 2,732 |
| 5    | Net unrealized gains (losses) on investments  | 5   |   |    |         |       |
| 6    | Donated services and use of facilities  | 6   |   |    | 5       | 5,503 |
| 7    | Investment expenses   | 7   |   |    |         |       |
| 8    | Prior period adjustments  | 8   |   |    |         |       |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9   |   |    |         |       |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,              |     |   |    |         |       |
|      | <u>colu</u> mn (B))   | 10  |   |    | 334     | 1,127 |
| Part |   |     |   |    |         |       |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                    |     |   |    |         |       |
|      |   |     | _ |    | Yes     | No    |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |     | _ |    |         |       |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on           |     |   |    |         |       |
|      | Schedule O.   |     |   |    |         |       |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                 |     |   | 2a |         | Х     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |     |   |    |         |       |
|      | reviewed on a separate basis, consolidated basis, or both:  |     |   |    |         |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |     |   |    |         |       |
| b    | Were the organization's financial statements audited by an independent accountant?                              |     |   | 2b | Х       |       |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |     |   |    |         |       |
|      | separate basis, consolidated basis, or both:  |     |   |    |         |       |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |     |   |    |         |       |
| с    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  |     |   |    |         |       |
| U    | the audit, review, or compilation of its financial statements and selection of an independent accountant?       |     |   | 2c | Х       |       |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on   | • • |   | 20 | <u></u> |       |
|      | Schedule O.   |     |   |    |         |       |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |     |   |    |         |       |
| vu   | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |     |   | 3a |         | х     |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |     | • | •• |         |       |
| ~    | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.        |     |   | 3b |         |       |

Form 990 (2022)

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|------|------|
|      | 000  |

# **Public Charity Status and Public Support**

(Form 990) Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. **Open to Public** 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 52-1508299 NH Alcohol & Drug Abuse Counselors Association Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 Х An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. h Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III e functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Δ

|                                    | a organizations       |   |   |    |                          | •••• |                          |  |                          |  |   |   |
|------------------------------------|-----------------------|---|---|----|--------------------------|------|--------------------------|--|--------------------------|--|---|---|
| g Provide the following informa    | tion about the suppor | ted organization(s).  |   |    |                          |      |                          |  |                          |  |   |   |
| (i) Name of supported organization | (ii) EIN              | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | (iv) Is the organization<br>listed in your governing<br>document? |    | listed in your governing |      | listed in your governing |  | listed in your governing |  | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of<br>other support (see<br>instructions) |
|                                    |                       |   | Yes   | No |                          |      |                          |  |                          |  |   |   |
| (A)                                |                       |   |   |    |                          |      |                          |  |                          |  |   |   |
| (B)                                |                       |   |   |    |                          |      |                          |  |                          |  |   |   |
| (C)                                |                       |   |   |    |                          |      |                          |  |                          |  |   |   |
| (D)                                |                       |   |   |    |                          |      |                          |  |                          |  |   |   |
| (E)                                |                       |   |   |    |                          |      |                          |  |                          |  |   |   |

Total

0

0

OMB No. 1545-0047

| Sche     | dule A (Form 990) 2022 NH Alcoho   | l & Drug Abuse C  | Counselors Assoc  | ciation          |                   | 52-150        | 08299 Page <b>2</b> |
|----------|--|-------------------|-------------------|------------------|-------------------|---------------|---------------------|
| Ра       | rt II Support Schedule for Orga  | anizations Des    | cribed in Sect    | ions 170(b)(1)   | (A)(iv) and 17    | 0(b)(1)(A)(vi | )                   |
|          | (Complete only if you checke   |                   |                   |                  |                   |               | / under             |
|          | Part III. If the organization fa   | ils to qualify un | der the tests lis | sted below, plea | ase complete F    | Part III.)    |                     |
|          | tion A. Public Support   |                   |                   |                  |                   |               |                     |
| Cale     | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2018   | <b>(b)</b> 2019   | (c) 2020         | (d) 2021          | (e) 2022      | (f) Total           |
| 1        | Gifts, grants, contributions, and  |                   |                   |                  |                   |               |                     |
|          | membership fees received. (Do not  |                   |                   |                  |                   |               |                     |
| -        | include any "unusual grants.")   | 426,979           | 536,724           | 448,929          | 604,226           | 823,0         | 82 2,839,940        |
| 2        | Tax revenues levied for the  |                   |                   |                  |                   |               |                     |
|          | organization's benefit and either paid   |                   |                   |                  |                   |               |                     |
| •        | to or expended on its behalf   |                   |                   |                  |                   |               | 0                   |
| 3        | The value of services or facilities  |                   |                   |                  |                   |               |                     |
|          | furnished by a governmental unit to the  |                   |                   |                  |                   |               | 0                   |
|          | organization without charge  | 426,979           | 536,724           | 448,929          | 604 226           | 823,0         | 82 2,839,940        |
| 4        | <b>Total.</b> Add lines 1 through 3  | 420,979           | 550,724           | 440,929          | 604,226           | 023,0         | 52 2,039,940        |
| 5        | each person (other than a  |                   |                   |                  |                   |               |                     |
|          | governmental unit or publicly  |                   |                   |                  |                   |               |                     |
|          | supported organization) included on  |                   |                   |                  |                   |               |                     |
|          | line 1 that exceeds 2% of the amount   |                   |                   |                  |                   |               |                     |
|          | shown on line 11, column (f)   |                   |                   |                  |                   |               |                     |
| 6        | Public support. Subtract line 5 from line 4  |                   |                   |                  |                   |               | 2,839,940           |
| Sec      | tion B. Total Support  |                   |                   | ľ                |                   |               |                     |
| -        | ndar year (or fiscal year beginning in)  | (a) 2018          | <b>(b)</b> 2019   | (c) 2020         | (d) 2021          | (e) 2022      | (f) Total           |
| 7        | Amounts from line 4  | 426,979           | 536,724           | 448,929          | 604,226           | 823,0         | 82 2,839,940        |
| 8        | Gross income from interest, dividends,   |                   |                   |                  |                   |               |                     |
|          | payments received on securities loans,   |                   |                   |                  |                   |               |                     |
|          | rents, royalties, and income from  |                   |                   |                  |                   |               |                     |
|          | similar sources  |                   |                   |                  |                   |               | 46 46               |
| 9        | Net income from unrelated business   |                   |                   |                  |                   |               |                     |
|          | activities, whether or not the business is   |                   |                   |                  |                   |               |                     |
|          | regularly carried on   |                   |                   |                  |                   |               | 0                   |
| 10       | Other income. Do not include gain or   |                   |                   |                  |                   |               |                     |
|          | loss from the sale of capital assets   |                   |                   |                  |                   |               |                     |
|          | (Explain in Part VI.)  | 889               | 4,404             | 478              | 215               | 2,3           |                     |
| 11       | Total support. Add lines 7 through 10  |                   |                   |                  |                   | 40            | 2,848,356           |
| 12       | Gross receipts from related activities, etc. (se   |                   |                   |                  |                   | 12            | 162,977             |
| 13       | First 5 years. If the Form 990 is for the organization, check this box and stop here       |                   |                   | •                |                   |               |                     |
| <u> </u> |  |                   |                   |                  |                   |               | · · · · · · · ·     |
|          | tion C. Computation of Public Su   |                   | •                 |                  |                   | 14            | 00.70%              |
| 14<br>15 | Public support percentage for 2022 (line 6, c<br>Public support percentage from 2021 Sched | .,                | •                 | . , ,            |                   | 14            | <u> </u>            |
|          | 33 1/3% support test—2022. If the organiz  |                   |                   |                  |                   |               | 33.0370             |
| Tua      | and <b>stop here.</b> The organization qualifies as  |                   |                   |                  |                   |               | X                   |
| h        | 33 1/3% support test—2021. If the organiz  |                   | -                 |                  |                   |               |                     |
| 5        | box and <b>stop here</b> . The organization qualifie                                       |                   |                   |                  |                   |               |                     |
| 17a      | 10%-facts-and-circumstances test—2022  |                   |                   |                  |                   |               |                     |
| 17a      | 10% or more, and if the organization meets t   |                   |                   |                  |                   |               |                     |
|          | Part VI how the organization meets the facts   |                   |                   |                  |                   |               |                     |
|          | organization   |                   |                   |                  |                   |               | [                   |
| b        | 10%-facts-and-circumstances test-2021  | -                 |                   |                  |                   |               |                     |
|          | 15 is 10% or more, and if the organization m   |                   |                   |                  |                   |               |                     |
|          | in Part VI how the organization meets the factor organization                              |                   | -                 |                  | a publicly suppor | led           |                     |
| 40       | C C  |                   |                   |                  |                   |               | · · · · · · ·       |
| 18       | <b>Private foundation.</b> If the organization did r                                       |                   |                   | · ·              |                   |               |                     |
|          | instructions   |                   |                   |                  |                   |               | · · · · · ·         |

Schedule A (Form 990) 2022

| Sche    | dule A (Form 990) 2022 NH Alcoho  | ol & Drug Abuse C       | ounselors Assoc     | ciation             |                     | 52-150829        | 9 Page <b>3</b> |
|---------|---|-------------------------|---------------------|---------------------|---------------------|------------------|-----------------|
| Pa      | rt III Support Schedule for Orga  | anizations Des          | cribed in Sect      | ion 509(a)(2)       |                     |                  |                 |
|         | (Complete only if you checke  | ed the box on lir       | ne 10 of Part I     | or if the organiz   | ation failed to     | qualify under Pa | art II.         |
|         | If the organization fails to qu   | alify under the t       | ests listed belo    | ow, please com      | plete Part II.)     |                  |                 |
| Sec     | tion A. Public Support  |                         |                     |                     |                     |                  |                 |
| Cale    | ndar year (or fiscal year beginning in)   | (a) 2018                | <b>(b)</b> 2019     | (c) 2020            | (d) 2021            | (e) 2022         | (f) Total       |
| 1       | Gifts, grants, contributions, and membership fees   |                         |                     |                     |                     |                  |                 |
|         | received. (Do not include any "unusual grants.")  |                         |                     |                     |                     |                  | 0               |
| 2       | Gross receipts from admissions, merchandise   |                         |                     |                     |                     |                  |                 |
|         | sold or services performed, or facilities<br>furnished in any activity that is related to the |                         |                     |                     |                     |                  |                 |
|         | organization's tax-exempt purpose   |                         |                     |                     |                     |                  | 0               |
| 3       | Gross receipts from activities that are not an  |                         |                     |                     |                     |                  | <u> </u>        |
| Ŭ       | unrelated trade or business under section 513   |                         |                     |                     |                     |                  | 0               |
| 4       | Tax revenues levied for the   |                         |                     |                     |                     |                  |                 |
| -       | organization's benefit and either paid to   |                         |                     |                     |                     |                  |                 |
|         | or expended on its behalf   |                         |                     |                     |                     |                  | 0               |
| 5       | The value of services or facilities   |                         |                     |                     |                     |                  | 0               |
| 5       | furnished by a governmental unit to the   |                         |                     |                     |                     |                  |                 |
|         | organization without charge   |                         |                     |                     |                     |                  | 0               |
| 6       | Total. Add lines 1 through 5.   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| 6<br>70 | Amounts included on lines 1, 2, and 3   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| / d     | received from disqualified persons  |                         |                     |                     |                     |                  | 0               |
| h       | Amounts included on lines 2 and 3   |                         |                     |                     |                     |                  | 0               |
| U       | received from other than disgualified   |                         |                     |                     |                     |                  |                 |
|         | •   |                         |                     |                     |                     |                  |                 |
|         | persons that exceed the greater of \$5,000  |                         |                     |                     |                     |                  | 0               |
| _       | or 1% of the amount on line 13 for the year   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| _       | Add lines 7a and 7b   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| 8       | Public support (Subtract line 7c from   |                         |                     |                     |                     |                  | 0               |
| 0.00    |   |                         |                     |                     |                     |                  | 0               |
| -       | ction B. Total Support  | (a) 2019                | <b>(b)</b> 2010     | (a) 2020            | (4) 2021            | (a) 2022         | (f) Total       |
|         | ndar year (or fiscal year beginning in)   | (a) 2018                | (b) 2019            | (c) 2020            | (d) 2021            | (e) 2022         | (f) Total       |
| 9       | Amounts from line 6   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| 10a     | Gross income from interest, dividends,  |                         |                     |                     |                     |                  |                 |
|         | payments received on securities loans, rents,   |                         |                     |                     |                     |                  |                 |
|         | royalties, and income from similar sources  |                         |                     |                     |                     |                  | 0               |
| b       | Unrelated business taxable income (less   |                         |                     |                     |                     |                  |                 |
|         | section 511 taxes) from businesses  |                         |                     |                     |                     |                  | _               |
|         | acquired after June 30, 1975  |                         |                     | -                   | -                   |                  | 0               |
|         | Add lines 10a and 10b   | 0                       | 0                   | 0                   | 0                   | 0                | 0               |
| 11      | Net income from unrelated business  |                         |                     |                     |                     |                  |                 |
|         | activities not included on line 10b, whether  |                         |                     |                     |                     |                  |                 |
|         | or not the business is regularly carried on .   |                         |                     |                     |                     |                  | 0               |
| 12      | Other income. Do not include gain or  |                         |                     |                     |                     |                  |                 |
|         | loss from the sale of capital assets  |                         |                     |                     |                     |                  |                 |
|         | (Explain in Part VI.)   |                         |                     |                     |                     |                  | 0               |
| 13      | Total support. (Add lines 9, 10c, 11,   |                         |                     |                     |                     |                  |                 |
|         | and 12.)  |                         | 0                   | 0                   | 0                   | 0                | 0               |
| 14      | First 5 years. If the Form 990 is for the orga  |                         |                     | •                   | . , . ,             |                  |                 |
|         | organization, check this box and <b>stop here</b>   |                         |                     |                     |                     |                  |                 |
| Sec     | tion C. Computation of Public Su  | pport Percenta          | ge                  |                     |                     |                  |                 |
| 15      | Public support percentage for 2022 (line 8, c   | olumn (f), divided b    | y line 13, column ( | (f))                |                     | 15               | 0.00%           |
| 16      | Public support percentage from 2021 Sched   | ule A, Part III, line 1 | 5                   |                     |                     | 16               | 0.00%           |
| Sec     | ction D. Computation of Investmer   | nt Income Perc          | entage              |                     |                     |                  |                 |
| 17      | Investment income percentage for 2022 (line   | e 10c, column (f), di   | vided by line 13, c | olumn (f))          |                     | 17               | 0.00%           |
| 18      | Investment income percentage from 2021 Second   | chedule A, Part III, I  | line 17.....        |                     |                     | 18               | 0.00%           |
| 19a     | 33 1/3% support tests-2022. If the organi   |                         |                     |                     |                     |                  |                 |
|         | not more than 33 1/3%, check this box and s   |                         |                     |                     | -                   |                  | 📙               |
| b       | 33 1/3% support tests—2021. If the organi   |                         |                     |                     |                     |                  |                 |
|         | line 18 is not more than 33 1/3%, check this  | -                       | -                   |                     |                     |                  |                 |
| 20      | Private foundation. If the organization did r   | not check a box on      | line 14. 19a. or 19 | b. check this box a | nd see instructions |                  |                 |

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
   (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| 1  |     | Yes | No |
|--|-----|-----|----|
| 2  |     |     |    |
| 2  | 1   |     |    |
| 3a   | _   |     |    |
| 3a   | 2   |     |    |
| 3b   |     |     |    |
| 3c   | 3a  |     |    |
| 3c   |     |     |    |
| 4a   | 3b  |     |    |
| 4a   | 0.  |     |    |
| 4b         4b         4c         4c         5a         5a         5b         5c         5b         5c         6         7         8         9a         9b         9c         10a | 3C  |     |    |
| 4b         4b         4c         4c         5a         5a         5b         5c         5b         5c         6         7         8         9a         9b         9c         10a | 4a  |     |    |
| 4c         4c         5a         5a         5b         5c         5c         5c         6         7         8         9a         9b         9c         10a                       |     |     |    |
| 4c         4c         5a         5a         5b         5c         5c         5c         6         7         8         9a         9b         9c         10a                       | 4b  |     |    |
| 5a         5b         5c         5c         5c         6         7         8         9a         9b         9c         10a         10a  |     |     |    |
| 5b         5c         5c         6         7         8         9a         9b         9b         9c         10a         10a   | 4c  |     |    |
| 5b   |     |     |    |
| 5c   | 5a  |     |    |
| 5c   | 5h  |     |    |
| 6       7       8       9a       9b       9c       10a   |     |     |    |
| 7  |     |     |    |
| 8<br>9a<br>9b<br>9c<br>10a   | 6   |     |    |
| 8<br>9a<br>9b<br>9c<br>10a   |     |     |    |
| 9a   | 7   |     |    |
| 9a   |     |     |    |
| 9b<br>9c<br>10a  | 8   |     |    |
| 9b<br>9c<br>10a  | 00  |     |    |
| 9c   | 98  |     |    |
| 10a  | 9b  |     |    |
| 10a  | 90  |     |    |
|  |     |     |    |
|  | 10a |     |    |
|  |     |     |    |
| 10b  | 10b |     |    |

|        | V Supporting Organizations (continued)  |     |     |    |
|--------|---|-----|-----|----|
|        |   |     | Yes | No |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?   |     |     |    |
| а      | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |     |     |    |
|        | 11c below, the governing body of a supported organization?  | 11a |     |    |
| b      | A family member of a person described on line 11a above?  | 11b |     |    |
| С      | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |     |     |    |
|        | detail in <b>Part VI.</b>   | 11c |     |    |
| Sect   | ion B. Type I Supporting Organizations  |     |     |    |
|        |   |     | Yes | No |
| 1      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |     |     |    |
|        | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   |     |     |    |
|        | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)   |     |     |    |
|        | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |     |     |    |
|        | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the  |     |     |    |
|        | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1   |     |    |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported   | _   |     |    |
| -      | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>  |     |     |    |
|        | <i>VI</i> how providing such benefit carried out the purposes of the supported organization(s) that operated,   |     |     |    |
|        | supervised, or controlled the supporting organization.  | 2   |     |    |
| Sect   | ion C. Type II Supporting Organizations   |     |     |    |
|        |   |     | Yes | No |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |     |     |    |
| •      | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control  |     |     |    |
|        | or management of the supporting organization was vested in the same persons that controlled or managed  |     |     |    |
|        | or management of the supporting organization was vested in the same persons that controlled or managed  |     |     |    |
|        | the supported organization(s)   | 1   |     |    |
| Sect   | the supported organization(s).  | 1   |     |    |
| Sect   | the supported organization(s).<br>ion D. All Type III Supporting Organizations  | 1   | Yes | No |
|        | ion D. All Type III Supporting Organizations  | 1   | Yes | No |
| Sect   | ion D. All Type III Supporting Organizations Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   | 1   | Yes | No |
|        | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   | 1   | Yes | No |
|        | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |     | Yes | No |
| 1      | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the<br>organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1   | Yes | No |
|        | <b>ion D. All Type III Supporting Organizations</b><br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |     | Yes | No |
| 1      | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the<br>organization's governing documents in effect on the date of notification, to the extent not previously provided?<br>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported<br>organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how  | 1   | Yes | No |
| 1<br>2 | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the<br>organization's governing documents in effect on the date of notification, to the extent not previously provided?<br>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported<br>organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how<br>the organization maintained a close and continuous working relationship with the supported organization(s).   |     | Yes | No |
| 1      | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the<br>organization's governing documents in effect on the date of notification, to the extent not previously provided?<br>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported<br>organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how<br>the organization maintained a close and continuous working relationship with the supported organization(s).<br>By reason of the relationship described on line 2, above, did the organization's supported organizations have  | 1   | Yes | No |
| 1<br>2 | <b>ion D. All Type III Supporting Organizations</b><br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organization's use of the organization's investment policies and in directing the use of the organization's | 1   | Yes | No |
| 1<br>2 | ion D. All Type III Supporting Organizations<br>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the<br>organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax<br>year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the<br>organization's governing documents in effect on the date of notification, to the extent not previously provided?<br>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported<br>organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how<br>the organization maintained a close and continuous working relationship with the supported organization(s).<br>By reason of the relationship described on line 2, above, did the organization's supported organizations have  | 1   | Yes | No |

NH Alcohol & Drug Abuse Counselors Association

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.

Schedule A (Form 990) 2022

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.*

52-1508299

Page 5

3b Schedule A (Form 990) 2022

| Schedule A (Form 990) 2022 NH Alcohol & Drug Abuse Counselors Association                                       |             |  | 508299 Page <b>6</b>                             |
|---|-------------|--|--|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C  |             |  |  |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifyir                                | •           |  | ,  |
| instructions. All other Type III non-functionally integrated supporting orga<br>Section A - Adjusted Net Income | inizations  | s must complete Sections<br>(A) Prior Year | B Current Year<br>(B) Current Year<br>(optional) |
| 1 Net short-term capital gain   | 1           |  | (00.000)   |
| 2 Recoveries of prior-year distributions  | 2           |  |  |
| 3 Other gross income (see instructions)   | 3           |  |  |
| 4 Add lines 1 through 3.  | 4           | 0  | 0  |
| 5 Depreciation and depletion  | 5           | -  | <u> </u>   |
| 6 Portion of operating expenses paid or incurred for production or collection of                                |             |  |  |
| gross income or for management, conservation, or maintenance of property  |             |  |  |
| held for production of income (see instructions)  | 6           |  |  |
| 7 Other expenses (see instructions)   | 7           |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  | 8           | 0  | 0  |
| Section B - Minimum Asset Amount  |             | (A) Prior Year                             | (B) Current Year<br>(optional)                   |
| 1 Aggregate fair market value of all non-exempt-use assets (see   |             |  |  |
| instructions for short tax year or assets held for part of year):   |             |  |  |
| a Average monthly value of securities   | 1a          |  |  |
| <b>b</b> Average monthly cash balances  | 1b          |  | -  |
| c Fair market value of other non-exempt-use assets  | 1c          |  |  |
| d Total (add lines 1a, 1b, and 1c)  | 1d          | 0  | 0  |
| e Discount claimed for blockage or other factors  |             |  |  |
| (explain in detail in <b>Part VI</b> ):   |             |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets  | 2           |  |  |
| 3 Subtract line 2 from line 1d.   | 3           | 0  | 0  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,                                   |             |  |  |
| see instructions).  | 4           | 0  | 0  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5           | 0  | 0  |
| 6 Multiply line 5 by 0.035.   | 6           | 0  | 0  |
| 7 Recoveries of prior-year distributions  | 7           | 0  | 0  |
| 8 Minimum Asset Amount (add line 7 to line 6)   | 8           | 0  | 0  |
| Section C - Distributable Amount  |             |  | Current Year                                     |
| 1 Adjusted net income for prior year (from Section A, line 8, column A)   | 1           |  | 0  |
| 2 Enter 0.85 of line 1.   | 2           |  | 0  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A)  | 3           |  | 0  |
| 4 Enter greater of line 2 or line 3.  | 4           |  | 0  |
| 5 Income tax imposed in prior year  | 5           |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to  |             |  |  |
| emergency temporary reduction (see instructions).   | 6           |  | 0  |
| 7 Check here if the current year is the organization's first as a non-functiona instructions)                   | lly integra | ated Type III supporting c                 | organization (see                                |

instructions).

Schedule A (Form 990) 2022

| Part    | V Type III Non-Functionally Integrated 509(a)(3                   |                                   | zations (continue             | -  |                                  |
|---------|---|-----------------------------------|-------------------------------|----|----------------------------------|
| Section | on D - Distributions  |                                   |                               |    | Current Year                     |
| 1       | Amounts paid to supported organizations to accomplish exe         | empt purposes                     |                               | 1  |                                  |
| 2       | Amounts paid to perform activity that directly furthers exemption |                                   |                               |    |                                  |
|         | organizations, in excess of income from activity                  |                                   |                               | 2  |                                  |
| 3       | Administrative expenses paid to accomplish exempt purpos          | 3                                 |                               |    |                                  |
| 4       | Amounts paid to acquire exempt-use assets                         |                                   |                               | 4  |                                  |
| 5       | Qualified set-aside amounts (prior IRS approval required—         | provide details in <b>Part VI</b> | )                             | 5  |                                  |
| 6       | Other distributions (describe in Part VI). See instructions.      |                                   | ,                             | 6  |                                  |
| 7       | Total annual distributions. Add lines 1 through 6.                |                                   |                               | 7  | 0                                |
| 8       | Distributions to attentive supported organizations to which the   | ne organization is respor         | nsive                         |    |                                  |
|         | (provide details in <b>Part VI</b> ). See instructions.           | 5                                 |                               | 8  |                                  |
| 9       | Distributable amount for 2022 from Section C, line 6              |                                   |                               | 9  | 0                                |
| 10      | Line 8 amount divided by line 9 amount                            |                                   |                               | 10 | 0.000                            |
|         |   |                                   | (ii)                          |    | (iii)                            |
| :       | Section E - Distribution Allocations (see instructions)           | (i)<br>Excess Distributions       | Underdistribution<br>Pre-2022 | ns | Distributable<br>Amount for 2022 |
| 1       | Distributable amount for 2022 from Section C, line 6              |                                   |                               |    | 0                                |
| 2       | Underdistributions, if any, for years prior to 2022               |                                   |                               |    |                                  |
|         | (reasonable cause required— <i>explain in Part VI</i> ). See      |                                   |                               |    |                                  |
|         | instructions.   |                                   |                               |    |                                  |
| 3       | Excess distributions carryover, if any, to 2022                   |                                   |                               |    |                                  |
| а       | From 2017 0   |                                   |                               |    |                                  |
| b       | From 2018 0   |                                   |                               |    |                                  |
| С       | From 2019 0   |                                   |                               |    |                                  |
| d       | From 2020 0   |                                   |                               |    |                                  |
| е       | From 2021 0   |                                   |                               |    |                                  |
| f       | Total of lines 3a through 3e                                      | 0                                 |                               |    |                                  |
| g       | Applied to underdistributions of prior years                      |                                   |                               | 0  |                                  |
| h       | Applied to 2022 distributable amount                              |                                   |                               |    | 0                                |
| i       | Carryover from 2017 not applied (see instructions)                |                                   |                               |    |                                  |
| j       | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.            | 0                                 |                               |    |                                  |
| 4       | Distributions for 2022 from                                       |                                   |                               |    |                                  |
|         | Section D, line 7: \$ 0   |                                   |                               |    |                                  |
| а       | Applied to underdistributions of prior years                      |                                   |                               | 0  |                                  |
| b       | Applied to 2022 distributable amount                              |                                   |                               |    | 0                                |
| С       | Remainder. Subtract lines 4a and 4b from line 4.                  | 0                                 |                               |    |                                  |
| 5       | Remaining underdistributions for years prior to 2022, if          |                                   |                               |    |                                  |
|         | any. Subtract lines 3g and 4a from line 2. For result             |                                   |                               |    |                                  |
|         | greater than zero, explain in Part VI. See instructions.          |                                   |                               | 0  |                                  |
| 6       | Remaining underdistributions for 2022. Subtract lines 3h          |                                   |                               |    |                                  |
|         | and 4b from line 1. For result greater than zero, explain         |                                   |                               |    |                                  |
|         | in Part VI. See instructions.                                     |                                   |                               |    | 0                                |
| 7       | Excess distributions carryover to 2023. Add lines 3j              |                                   |                               |    |                                  |
|         | and 4c.   | 0                                 |                               |    |                                  |
| 8       | Breakdown of line 7:  |                                   |                               |    |                                  |
| а       | Excess from 2018 0  |                                   |                               |    |                                  |
| b       | Excess from 2019 0  |                                   |                               |    |                                  |
| С       | Excess from 2020 0  |                                   |                               |    |                                  |
| d       | Excess from 2021 0  |                                   |                               |    |                                  |
| е       | Excess from 2022 0  |                                   |                               |    |                                  |

Schedule A (Form 990) 2022

| Schedule A (F | orm 990) 2022 NH Alcohol & Drug Abuse Counselors Association  | 52-1508299 Pag                      | ge <b>8</b> |
|---------------|---|-------------------------------------|-------------|
| Part VI       | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) | 17b; Part<br>Section<br>1c, 2a, 2b, |             |
|               |   |                                     |             |
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| Schedule B |  |
|------------|--|
| (Form 990) |  |

# Schedule of Contributors

OMB No. 1545-0047

|       | Attach to Form 990 or Form 990-PF.             |    |
|-------|--|----|
| Go to | www.irs.gov/Form990 for the latest information | ۱. |

2022

Employer identification number

52-1508299

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service   |
| Name of the organization   |

| Name | of the | organization |  |
|------|--------|--------------|--|

NH Alcohol & Drug Abuse Counselors Association

Organization type (check one):

| Filers of:         | Section:   |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)( 3 ) (enter number) organization  |
|                    | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | 527 political organization   |
| Form 990-PF        | 501(c)(3) exempt private foundation  |
|                    | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | 501(c)(3) taxable private foundation   |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. HTA



|            | ganization ol & Drug Abuse Counselors Association  |                                    | Employer identification number 52-1508299  |
|------------|--|------------------------------------|--|
| Part I     | Contributors (see instructions). Use duplicate copie   | es of Part I if additional space i | s needed.  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 1          | UNH - Institute on Disability         10 West Edge Dr, Suite 101         Durham       NH       03824         Foreign State or Province:         Foreign Country:                       | \$89,809_                          | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 2          | State of New Hampshire BDAS         105 Pleasant St.         Concord       NH       03301         Foreign State or Province:         Foreign Country:                                  | \$380,561                          | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 3          | State of New Hampshire DOJ         33 Capitol St.         Concord       NH       03301         Foreign State or Province:         Foreign Country:                                     | \$21,622                           | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 4          | NH Charitable Foundation         37 Pleasant St.         Concord       NH       03301         Foreign State or Province:         Foreign Country:                                      | \$100,000                          | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 5          | Dobles Foundation         3 Eagle Square         Concord       NH       03301         Foreign State or Province:         Foreign Country:  | \$18,000                           | Person       X         Payroll       Image: Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions         | (d)<br>Type of contribution  |
| 6          | United States Treasury Internal Revenue Service         1111 Constitution Ave., NW         Washington       DC       20224         Foreign State or Province:         Foreign Country: | \$63,804.                          | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                     |

Employer identification number

Schedule B (Form 990) (2022)

Name of organization ... ...... ..... .

| lame of organization<br>IH Alcohol & Drug Abuse Counselors Association |   |                                    | Employer identification numbe 52-1508299  |
|--|---|------------------------------------|---|
| Part I   | Contributors (see instructions). Use duplicate copi   | es of Part I if additional space i | s needed.   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
| 7  | NH Alcohol & Other Drug Service Providers         10 Ferry St. Suite 307         Concord       NH       03301         Foreign State or Province:         Foreign Country: | \$ <u>19,756</u> _                 | PersonXPayrollImage: Complete Part II for<br>noncash contributions.)                            |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|  | Foreign State or Province:<br>Foreign Country:  | \$                                 | Person          Payroll          Noncash          (Complete Part II for noncash contributions.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|  | Foreign State or Province:<br>Foreign Country:  | \$                                 | Person Payroll Noncash (Complete Part II for noncash contributions.)                            |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|  | Foreign State or Province:<br>Foreign Country:  | \$                                 | Person          Payroll          Noncash          (Complete Part II for noncash contributions.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|  | Foreign State or Province:<br>Foreign Country:  | \$                                 | Person Payroll Noncash (Complete Part II for noncash contributions.)                            |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|  | Foreign State or Province:<br>Foreign Country:  | \$                                 | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.)                |

Schedule B (Form 990) (2022)

| Name of oro<br>NH Alcoho  | ganization<br>I & Drug Abuse Counselors Association |   | Employer identification number<br>52-1508299 |
|---------------------------|---|---|--|
| Part II                   | Noncash Property (see instructions). Use duplicate  | e copies of Part II if addition                 | al space is needed.                          |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   | <br><br>\$                                      |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   | <br><br><br>\$\$                                |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   |   |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   | <br><br><br>\$\$                                |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   | <br><br><br>\$\$                                |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given        | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received                         |
|                           |   | <br><br>\$                                      |  |

Schedule B (Form 990) (2022)

| Schedule B (F             | Form 990) (2022)  |   | Page <b>4</b>   |
|---------------------------|---|---|---|
| Name of org               | ganization<br>I & Drug Abuse Counselors Association   |   | Employer identification number<br>52-1508299  |
| Part III                  | <i>Exclusively</i> religious, charitable, etc., contribution<br>(10) that total more than \$1,000 for the year from<br>the following line entry. For organizations complet<br>contributions of \$1,000 or less for the year. (Enter<br>Use duplicate copies of Part III if additional space | om any one contributor. Com<br>eting Part III, enter the total of e<br>er this information once. See in | ribed in section 501(c)(7), (8), or<br>nplete columns (a) through (e) and<br>exclusively religious, charitable, etc., |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
|                           |   |   |   |
|                           | Transferee's name, address, and ZIP + 4   | (e) Transfer of gift  | nship of transferor to transferee   |
|                           |   | ·····   |   |
|                           | For. Prov. Country  |   | 1   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
|                           |   |   |   |
|                           |   | (e) Transfer of gift  |   |
|                           | Transferee's name, address, and ZIP + 4   | 4 Relatio   | nship of transferor to transferee   |
|                           | For. Prov. Country  |   |   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
|                           |   |   |   |
|                           |   | (e) Transfer of gift  |   |
|                           | Transferee's name, address, and ZIP + 4   | 4 Relatio   | nship of transferor to transferee   |
|                           |   |   |   |
| (a) No.<br>from<br>Part I | For. Prov.     Country       (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held   |
|                           |   |   |   |
|                           |   | (e) Transfer of gift  |   |
|                           | Transferee's name, address, and ZIP + 4   | 4 Relatio   | nship of transferor to transferee   |
|                           | For. Prov. Country  |   |   |

| Schedule B | (Form | 990) | (2022) |  |
|------------|-------|------|--------|--|
|            |       |      |        |  |

| SCHEDULE D<br>(Form 990)   |                     | Complete if   | nental Financial S<br>the organization answered "Y<br>7, 8, 9, 10, 11a, 11b, 11c, 11d, | es" on Form 990,      |                        |                       | <u>IB No. 1545-0</u> 2022 |      |
|--|---------------------|---|--|-----------------------|------------------------|-----------------------|---------------------------|------|
| Department of the Treasury         Attach to Form 990.           Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information. |                     |   |  |                       | oen to Put<br>spection | olic                  |                           |      |
|  | of the organization | 00 to WWW.03.got  |  |                       |                        | ication number        |                           |      |
|  | -                   | use Counselors Association  |  |                       |                        | 52-1508299            |                           |      |
| Part   |                     | ions Maintaining Donor A  | dvised Funds or Other  | Similar Funds or      |                        |                       |                           |      |
| T all  |                     | if the organization answere   |  |                       | /10004                 |                       |                           |      |
|  | Complete            | and organization anothere   | (a) Donor advised fund   |                       | ( <b>b)</b> Fu         | nds and other a       | ccounts                   |      |
| 1  | Total number at e   | end of year   |  |                       | ( )                    |                       |                           |      |
| 2  |                     | contributions to (during year).                                     |  |                       |                        |                       |                           |      |
| 3  |                     | grants from (during year)   |  |                       |                        |                       |                           |      |
| 4  | Aggregate value     | at end of year  |  |                       |                        |                       |                           |      |
| 5  | Did the organizat   | tion inform all donors and dono                                     | or advisors in writing that the a  | assets held in donor  | advised                |                       |                           |      |
|  | -                   | anization's property, subject to                                    | -  | -                     |                        |                       | Yes                       | No   |
| 6  | •                   | tion inform all grantees, donors                                    |  |                       |                        |                       |                           |      |
|  | •                   | e purposes and not for the ber                                      |  | •                     | • •                    |                       |                           |      |
|  |                     | missible private benefit?   |  |                       |                        |                       | Yes                       | No   |
| Part   |                     | tion Easements.   | al IIV a all and E anna 000 Dan  |                       |                        |                       |                           |      |
| 1  |                     | if the organization answere<br>nservation easements held by         | ,  |                       |                        |                       |                           |      |
| 1  |                     | of land for public use (for example                                 |  | Preservation of a l   | historical             | lv important          | land area                 |      |
|  |                     | f natural habitat   |  | Preservation of a     |                        |                       |                           |      |
|  |                     |   |  | Preservation of a c   | centined i             | nistoric struc        | lure                      |      |
| 2  |                     | n of open space   | a hold a gualified concernation  | a contribution in the | form of a              | o o o o o o o o o tic |                           |      |
| 2  | -                   | a through 2d if the organization<br>last day of the tax year.       | Theid a qualified conservation   | n contribution in the |                        | Held at the En        |                           | Voar |
| а  |                     | conservation easements  |  |                       | 2a                     | Helu at the En        |                           | Tear |
| b  |                     | stricted by conservation easen                                      |  |                       | 2a<br>2b               |                       |                           |      |
| c  | -                   | ervation easements on a certific                                    |  |                       | 2c                     |                       |                           |      |
| d  |                     | ervation easements included in                                      |  |                       |                        |                       |                           |      |
|  | on a historic stru  | cture listed in the National Reg                                    | ister  |                       | 2d                     |                       |                           |      |
| 3  | Number of conse     | ervation easements modified, t                                      | ransferred, released, extinguis  | shed, or terminated   | by the or              | ganization d          | uring                     |      |
|  |                     |   |  |                       |                        |                       |                           |      |
| 4  |                     | where property subject to cor                                       |  |                       |                        |                       |                           |      |
| 5  | -                   | ation have a written policy reg                                     |  |                       | -                      |                       |                           |      |
| <b>c</b>   |                     | nforcement of the conservation                                      |  |                       |                        |                       | Yes                       | No   |
| 6  | Staff and voluntee  | r hours devoted to monitoring, ins                                  | pecting, handling of violations, a   | nd enforcing conserva | ation ease             | ements during         | the year                  |      |
| 7  | Amount of expense   | es incurred in monitoring, inspect                                  | ng, handling of violations, and e  | nforcing conservation | easemen                | ts during the         | year                      |      |
| 8  | Does each conse     | ervation easement reported on                                       | line 2(d) above satisfy the red  | quirements of sectio  | n 170(h)               | (4)(B)(i)             |                           |      |
|  | and section 170(    | h)(4)(B)(ii)?   |  |                       |                        |                       | Yes                       | No   |
| 9  | balance sheet, a    | ribe how the organization repo<br>nd include, if applicable, the te | xt of the footnote to the organ  |                       | •                      |                       |                           |      |
|  |                     | counting for conservation ease                                      |  |                       |                        |                       |                           |      |
| Part   |                     | ions Maintaining Collecti   |  |                       | r Simila               | ar Assets.            |                           |      |
| 1a   |                     | if the organization answere<br>n elected, as permitted under l      |  |                       | nent and               | halance she           | t                         |      |
| Ia   | •                   | orical treasures, or other simila                                   | · · ·  |                       |                        |                       |                           |      |
|  |                     | ovide in Part XIII the text of the                                  | -  |                       |                        |                       | 0.01                      |      |
| b  |                     | n elected, as permitted under l                                     |  |                       |                        |                       |                           |      |
| ~  |                     | orical treasures, or other simila                                   |  |                       |                        |                       | e of                      |      |
|  |                     | ovide the following amounts re                                      |  | ,                     |                        |                       |                           |      |
|  |                     | uded on Form 990, Part VIII, lir                                    | -  |                       |                        | \$                    |                           |      |
|  |                     | ed in Form 990, Part X...   |  |                       |                        | \$                    |                           |      |

| 2 | If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the |
|---|--|
|   | following amounts required to be reported under FASB ASC 958 relating to these items:  |
| а | Revenue included on Form 990, Part VIII, line 1  |
|   |  |

| The Demonstrate Deduction And Nation and the Instance in France 000 |   |                                     |  |  |
|---|---|-------------------------------------|--|--|
|   | b | Assets included in Form 990, Part X |  |  |
|   | a |                                     |  |  |

Schedule D (Form 990) 2022

|      | ule D (Form 990) 2022 NH Alcohol & Drug Abus     | e Counselors As:       | sociatio        | on          |                  |         | 52-150              | 8299                     |          | Page <b>2</b> |
|------|--|------------------------|-----------------|-------------|------------------|---------|---------------------|--------------------------|----------|---------------|
| Part | III Organizations Maintaining Colle              | ctions of Art, I       | Histor          | ical Trea   | asures, or (     | Other   | Similar Asse        | t <mark>s</mark> (contii | าued)    |               |
| 3    | Using the organization's acquisition, accessi    | ion, and other rec     | ords, c         | heck any    | of the followi   | ng tha  | t make significan   | t use of it              | s        |               |
|      | collection items (check all that apply):         |                        |                 |             |                  |         |                     |                          |          |               |
| а    | Public exhibition                                | c                      | l l             | Loan or     | exchange pro     | ogram   |                     |                          |          |               |
| b    | Scholarly research                               | e                      | • 🗖             | Other       |                  | -       |                     |                          |          |               |
| c    | Preservation for future generations              |                        |                 |             |                  |         |                     |                          |          |               |
| 4    | Provide a description of the organization's c    | ollections and exr     | olain hr        | w they fu   | urther the ora:  | anizati | on's exempt purp    | ose in Pa                | art      |               |
| -    | XIII.  |                        | Jannin          |             |                  | anzan   |                     |                          |          |               |
| 5    | During the year, did the organization solicit    | or receive donatic     | ons of a        | rt historia | cal treasures    | or oth  | er similar          |                          |          |               |
| Ŭ    | assets to be sold to raise funds rather than t   |                        |                 |             |                  |         |                     | ΓYe                      | as 🗌     | No            |
| Dort |  |                        |                 |             | <u>jan _a.</u>   |         |                     |                          |          |               |
| Part |  |                        |                 |             |                  |         |                     | 4 <b>F</b>               |          |               |
|      | Complete if the organization answe               | ered "Yes" on F        | orm 9           | 90, Part    | IV, line 9, c    | or repo | orted an amour      | nt on For                | m        |               |
|      | 990, Part X, line 21.                            |                        |                 |             |                  |         |                     |                          |          |               |
| 1a   | Is the organization an agent, trustee, custod    |                        | -               |             |                  |         |                     |                          |          | 1             |
|      | included on Form 990, Part X?                    |                        |                 |             |                  |         |                     | Ye                       | es       | No            |
| b    | If "Yes," explain the arrangement in Part XIII   | and complete the       | e follov        | ving table  | :                |         |                     |                          |          |               |
|      |  |                        |                 |             |                  |         |                     | Amount                   |          |               |
| С    | Beginning balance                                |                        |                 |             |                  | 1       | c                   |                          |          | 0             |
| d    | Additions during the year                        |                        |                 |             |                  | 1       | d                   |                          |          |               |
| е    | Distributions during the year                    |                        |                 |             |                  | 1       | е                   |                          |          |               |
| f    | Ending balance                                   |                        |                 |             |                  | 1       | f                   |                          |          | 0             |
| 2a   | Did the organization include an amount on F      | orm 990 Part X         | line 21         | for escr    | ow or custodi    | al acco | ount liability?     |                          | es X     | No            |
|      | -  |                        |                 |             |                  |         | -                   |                          |          |               |
| b    | If "Yes," explain the arrangement in Part XIII   |                        | ie expla        | anation na  | as been provi    | aea or  |                     |                          |          | <u> </u>      |
| Part |  |                        |                 |             |                  |         |                     |                          |          |               |
|      | Complete if the organization answe               | <u>ered "Yes" on F</u> | orm 9           | 90, Part    | IV, line 10.     |         |                     |                          |          |               |
|      | (a)  | Current year           | <b>(b)</b> Pric | or year     | (c) Two years    | back    | (d) Three years bac | k <b>(e)</b> Fo          | ur years | ; back        |
| 1a   | Beginning of year balance                        | 0                      |                 | 0           |                  | 0       |                     | 0                        |          | 0             |
| b    | Contributions                                    |                        |                 |             |                  |         |                     |                          |          |               |
| С    | Net investment earnings, gains,                  |                        |                 |             |                  |         |                     |                          |          |               |
|      | and losses                                       |                        |                 |             |                  |         |                     |                          |          |               |
| d    | Grants or scholarships                           |                        |                 |             |                  |         |                     |                          |          |               |
| е    | Other expenditures for facilities                |                        |                 |             |                  |         |                     |                          |          |               |
|      | and programs                                     |                        |                 |             |                  |         |                     |                          |          |               |
| f    | Administrative expenses                          |                        |                 |             |                  |         |                     |                          |          |               |
| g    | End of year balance                              | 0                      |                 | 0           |                  | 0       |                     | 0                        |          | 0             |
| 2    | Provide the estimated percentage of the cur      |                        | ance (li        | -           | lumn (a)) hel    | -       |                     | •                        |          |               |
| a    | Board designated or quasi-endowment              | % % «                  |                 | ine 19, 00  |                  | u uo.   |                     |                          |          |               |
| b    | Permanent endowment                              | %                      |                 |             |                  |         |                     |                          |          |               |
| c    | Term endowment %                                 | /0                     |                 |             |                  |         |                     |                          |          |               |
| C    | The percentages on lines 2a, 2b, and 2c sho      | auld aqual 100%        |                 |             |                  |         |                     |                          |          |               |
| 20   | Are there endowment funds not in the posse       | •                      |                 | n that ara  | hold and adr     | ninioto | rad for the         |                          |          |               |
| 3a   | -  | ssion of the orga      | mzauo           | n mai are   | neiu anu au      | ministe |                     | ſ                        | Vee      | Na            |
|      | organization by:                                 |                        |                 |             |                  |         |                     | 0 - (1)                  | Yes      | No            |
|      | (i) Unrelated organizations                      |                        |                 |             |                  |         |                     | 3a(i)                    |          |               |
|      | (ii) Related organizations                       |                        |                 |             |                  |         |                     | 3a(ii)                   |          | l             |
| b    | If "Yes" on line 3a(ii), are the related organiz |                        |                 |             |                  |         |                     | 3b                       |          | I             |
| 4    | Describe in Part XIII the intended uses of the   |                        | endown          | nent funds  | 3.               |         |                     |                          |          |               |
| Part |  |                        |                 |             |                  |         |                     |                          |          |               |
|      | Complete if the organization answe               | ered "Yes" on F        | orm 9           | 90, Part    | IV, line 11a     | i. See  | Form 990, Pa        | rt X, line               | 10.      |               |
|      | Description of property                          | (a) Cost or other b    |                 | .,          | or other basis   | •       | ) Accumulated       | ( <b>d</b> ) Bo          | ook valu | е             |
|      |  | (investment)           |                 | (0          | other)           |         | depreciation        |                          |          |               |
| 1a   | Land   | ļ                      | 0               |             | 0                |         |                     |                          |          | 0             |
| b    | Buildings  |                        | 0               |             | 0                |         | 0                   |                          |          | 0             |
| С    | Leasehold improvements                           |                        | 0               |             | 0                |         | 0                   |                          |          | 0             |
| d    | Equipment  |                        | 0               |             | 92,699           |         | 69,725              |                          | 2        | 22,974        |
| е    | Other  |                        | 0               |             | 0                |         | 0                   |                          |          | 0             |
| Tota | Add lines 1a through 1e. (Column (d) must e      | qual Form 990, F       | Part X,         | column (E   | B), line 10c.) . |         |                     |                          | 2        | 22,974        |

| Part VII Investments—Other Securities.   |                       |   |                                       |
|--|-----------------------|---|---------------------------------------|
| Complete if the organization answered  | 'Yes" on Form 990,    | Part IV, line 11b. See Form 9                     | 90, Part X, line 12.                  |
| (a) Description of security or category<br>(including name of security)                  | <b>(b)</b> Book value | <b>(c)</b> Method of val<br>Cost or end-of-year m |                                       |
| (1) Financial derivatives  | 0                     |   |                                       |
| (2) Closely held equity interests  | 0                     |   |                                       |
| (3) Other  |                       |   |                                       |
| (A)  |                       |   |                                       |
| (B)  |                       |   |                                       |
| <u>(C)</u>   |                       |   |                                       |
| <u>(D)</u>   |                       |   |                                       |
| (E)  |                       |   |                                       |
| (F)  |                       |   |                                       |
| (G)  |                       |   |                                       |
| (H)<br>Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.).               | 0                     |   |                                       |
| Part VIII Investments—Program Related.   | 0                     |   |                                       |
| Complete if the organization answered  | 'Yes" on Form 990     | Part IV line 11c See Form 9                       | 90 Part X line 13                     |
| (a) Description of investment  | (b) Book value        | (c) Method of val                                 | · · · · · · · · · · · · · · · · · · · |
|  | (b) DOOK Value        | Cost or end-of-year m                             |                                       |
| (1)  |                       |   |                                       |
| (2)  |                       |   |                                       |
| (3)  |                       |   |                                       |
| (4)  |                       |   |                                       |
| _ (5)  |                       |   |                                       |
| (6)  |                       |   |                                       |
| (7)  |                       |   |                                       |
| (8)  |                       |   |                                       |
| (9)<br>Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.).               | 0                     |   |                                       |
| Part IX Other Assets.  | 0                     |   |                                       |
| Complete if the organization answered  | 'Yes" on Form 990.    | Part IV, line 11d, See Form 9                     | 90. Part X. line 15.                  |
| (a) Descri   |                       |   | (b) Book value                        |
| (1) Security Deposit   |                       |   | 2,800                                 |
| (2) Right of use asset - Operating lease   |                       |   | 406,940                               |
| (3)  |                       |   |                                       |
| (4)  |                       |   |                                       |
| (5)  |                       |   |                                       |
| (6)  |                       |   |                                       |
| (7)  |                       |   |                                       |
| (8)  |                       |   |                                       |
| (9)<br>Total (Calumn (b) must actual Farm 000, Bart X, cal. (B) (                        | $(n_0, 4E)$           |   | 400 740                               |
| Total. (Column (b) must equal Form 990, Part X, col. (B) II<br>Part X Other Liabilities. | ne 15.)               |   | 409,740                               |
| Complete if the organization answered  | 'Yes" on Form 990     | Part IV line 11e or 11f See F                     | Form 990 Part X                       |
| line 25.   |                       |   | onn 550, r arr X,                     |
|  | tion of liability     |   | (b) Book value                        |
| (1) Federal income taxes   | ,                     |   | 0                                     |
| (2) Lease liability - Operating lease  |                       |   | 406,940                               |
| (3)  |                       |   |                                       |
| (4)  |                       |   |                                       |
| (5)  |                       |   |                                       |
| (6)  |                       |   |                                       |
| (7)  |                       |   |                                       |
| (8)  |                       |   |                                       |
| (9)<br>Total (Column (b) must source Form 000, Bort X, col. (B) (                        | ing (25.)             |   | 100.010                               |
| Total. (Column (b) must equal Form 990, Part X, col. (B) li                              | rie 20.)              |   | 406,940                               |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022

Х

| Schedu             | le D (Form 990) 2022 NH Alcohol & Drug Abuse Counselors Association                                       |                                     | 52-1508299       | Page <b>4</b> |
|--------------------|---|-------------------------------------|------------------|---------------|
| Part               |   |                                     | turn.            |               |
|                    | Complete if the organization answered "Yes" on Form 990, Part IV,   |                                     | i                |               |
| 1                  | Total revenue, gains, and other support per audited financial statements                                  |                                     | 1                | 993,544       |
| 2                  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                       | 0-                                  |                  |               |
| a<br>b             | 5 ( )   | 2a                                  |                  |               |
| b                  |   | 2b 5,503<br>2c                      |                  |               |
| c<br>d             |   | 2d 12.250                           |                  |               |
| e                  | Add lines 2a through 2d   | ,                                   | 2e               | 17,753        |
| 3                  | Subtract line <b>2e</b> from line <b>1</b>  |                                     | 3                | 975,791       |
| 4                  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                                      |                                     |                  | 0.0,.0.       |
| а                  |   | 4a                                  |                  |               |
| b                  |   | 4b                                  |                  |               |
| с                  | Add lines <b>4a</b> and <b>4b</b>   |                                     | 4c               | 0             |
| 5                  | Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> ).   |                                     | 5                | 975,791       |
| Part               | XII Reconciliation of Expenses per Audited Financial Statements V   | Nith Expenses per I                 | Return.          |               |
|                    | Complete if the organization answered "Yes" on Form 990, Part IV,   | line 12a.                           |                  |               |
| 1                  | Total expenses and losses per audited financial statements  |                                     | 1                | 852,149       |
| 2                  | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                                     |                  |               |
| а                  |   | 2a                                  |                  |               |
| b                  | , , , <u> </u>  | 2b                                  |                  |               |
| C                  |   | 2c                                  |                  |               |
| d                  |   | 2d 12,250                           |                  | 10.050        |
|                    | Add lines <b>2a</b> through <b>2d</b>   |                                     | 2e               | 12,250        |
| 3                  |   |                                     | 3                | 839,899       |
| 4                  | Amounts included on Form 990, Part IX, line 25, but not on line 1:  | 4                                   |                  |               |
| a<br>h             |   | 4a<br>4b                            |                  |               |
| b<br>c             | Add lines <b>4a</b> and <b>4b</b> .   |                                     | 40               | 0             |
| 5                  | Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> ). |                                     | 4c               | 839,899       |
|                    | XIII Supplemental Information.  |                                     | •                | 039,099       |
|                    | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part               | IV lines 1h and 2h <sup>.</sup> Par | t V line 4: Part | X line        |
|                    | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid                   |                                     |                  | Λ, ιπο        |
|                    | Line 2 The Association has been notified by the Internal Revenue Service that it is                       | e any additional informe            |                  |               |
| Fall               |   |                                     |                  |               |
| exem               | ot from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.                        | The                                 |                  |               |
|                    |   |                                     |                  |               |
| Assoc              | iation is further classified as an organization that is not a private foundation                          |                                     |                  |               |
|                    |   |                                     |                  |               |
| under              | Section 509(a)(3) of the Code. The most significant tax positions of the                                  |                                     |                  |               |
|                    |   |                                     |                  |               |
| Orgar              | ization are its assertion that it is exempt from income taxes and its determination                       |                                     |                  |               |
|                    |   |                                     |                  |               |
| of whe             | ether any amounts are subject to unrelated business tax (UBIT). The Organization                          |                                     |                  |               |
|                    |   |                                     |                  |               |
| follow             | s the guidance of Accounting Standards Codification (ASC) 740, Accounting for Inco                        | ome                                 |                  |               |
| _                  |   |                                     |                  |               |
| Taxes              | , related to uncertain income taxes, which prescribes a threshold of more likely than                     | 1                                   |                  |               |
|                    |   |                                     |                  |               |
| not to             | r recognition and recognition of tax positions taken or expected to be taken in a                         |                                     |                  |               |
| tay ro             | turn. All significant tax positions have been considered by management. It has been                       |                                     |                  |               |
| ιαλ 1 <del>0</del> | terri angrinicant tax positions nave been considered by management. It has been                           | ı<br>                               |                  |               |
| deterr             | nined that it is more likely than not that all tax positions would be sustained upon                      |                                     |                  |               |
| 401011             |   |                                     |                  |               |
| exami              | nation by taxing authorities. Accordingly, no provision for income taxes has been                         |                                     |                  |               |
|                    |   |                                     |                  |               |
| record             | led.  |                                     |                  |               |

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| Schedule D (Form 990) 2022 | NH Alcohol & Drug | Abuse Counselors A | ssociation | 52-1508299 | Page 5 |
|----------------------------|-------------------|--------------------|------------|------------|--------|
| Part XIII Suppleme         | ental Information | (continued)        |            |            |        |
|                            |                   |                    |            |            |        |
| Part XI Line 2d Direct ga  | ming expenses     |                    |            | <br>       |        |
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| SCHEDULE G   | Supplementa         | I Information      | Regardi      | ng Fundr                                  | aising or Gamin                             | g Activities   | OMB No. 1545-0047  |
|--|---------------------|--------------------|--------------|---|---|--|--|
| (Form 990)   | Complete if t       | -                  |              |   | , Part IV, line 17, 18, or 1                | 9, or if the   | 2022   |
| Department of the Treasury   |                     | -                  | ch to Form 9 |   | orm 990-EZ, line 6a.<br>90-EZ.              |  | Open to Public<br>Inspection                                   |
| Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identifica |                     |                    |              |   |   |  |  |
| Name of the organizationEmployer identification numberNH Alcohol & Drug Abuse Counselors Association52-1508299                               |                     |                    |              |   |   |  |  |
|  |                     |                    | organizat    | tion answ                                 | ered "Yes" on Fo                            |  |  |
| Form 990   | -EZ filers are not  | required to co     | omplete th   | nis part.                                 |   |  |  |
|  |                     | aised funds throu  |              |   | ng activities. Check                        |  |  |
| a Mail solicitat   |                     |                    |              |   | of non-government g                         |  |  |
|  | email solicitations |                    |              |   | of government grant                         | S  |  |
| c Phone solici   |                     |                    | g S          | pecial fund                               | Iraising events                             |  |  |
| d in-person so   |                     |                    |              | ا م با ام ان ام ا                         | (in altration of <b>ff</b> ing on a         | line stand to set a s  |  |
|  |                     |                    |              |   | (including officers, on professional fundra |  | Yes No   |
| <b>b</b> If "Yes," list the  |                     | viduals or entitie | es (fundrais |   | ant to agreements u                         | -  | draiser is to  |
| (i) Name and addre<br>or entity (fun   |                     | (ii) Activity      | custody c    | draiser have<br>or control of<br>outions? | (iv) Gross receipts<br>from activity        | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | <b>(vi)</b> Amount paid to<br>(or retained by)<br>organization |
|  |                     |                    | Yes          | No  |   |  |  |
| 1  |                     |                    |              |   |   |  |  |
|  |                     |                    |              |   | 0   | 0  | 0  |
| 2  |                     |                    |              |   | 0   | 0  | 0  |
| 3  |                     |                    |              |   | 0   | 0  | 0  |
|  |                     |                    |              |   | 0   | 0  | 0  |
| 4  |                     |                    |              |   |   |  |  |
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| 0  |                     |                    |              |   | 0   | 0  | 0  |
| 6  |                     |                    |              |   |   |  |  |
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| 8  |                     |                    |              |   | 0   | 0  |  |
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| 9  |                     |                    |              |   |   | 0  | 0  |
| 10   |                     |                    |              |   | 0   | 0  | 0  |
|  |                     |                    |              |   | 0   | 0  | 0  |
|  |                     |                    |              |   |   |  |  |
|  |                     | tion is registered | or license   | d to solicit                              | 0<br>contributions or has                   | 0<br>been notified it is e   | 0<br>xempt from  |
| registration or lic  |                     |                    |              |   |   |  |  |
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NH Alcohol & Drug Abuse Counselors Association

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |          |  |                              | 0.   |                            |   |
|-----------------|----------|--|------------------------------|--|----------------------------|---|
|                 |          |  | (a) Event #1                 | (b) Event #2                                     | (c) Other events           | (d) Total events<br>(add col. (a) through           |
| Ð               |          |  | (event type)                 | (event type)                                     | (total number)             | col. <b>(c)</b> )                                   |
| Revenue         | 1        | Gross receipts   |                              |  | 0                          | 0   |
| Я               | 2        |  |                              |  | 0                          | 0   |
|                 | J        | line 2)  |                              |  | 0                          | 0   |
|                 | 4        | Cash prizes  |                              |  | 0                          | 0   |
|                 | 5        | Noncash prizes   |                              |  | 0                          | 0   |
| enses           | 6        | Rent/facility costs                                    |                              |  | 0                          | 0   |
| Direct Expenses | 7        | Food and beverages                                     |                              |  | 0                          | 0   |
| Direc           | 8        | Entertainment  |                              |  | 0                          | 0   |
|                 | 9        | Other direct expenses                                  |                              |  | 0                          | 0   |
|                 | 10<br>11 | Net income summary. Subtrac                            | ct line 10 from line 3, colu | mn (d)   |                            | ( <u>0)</u><br>0                                    |
| Pa              | art II   | Gaming. Complete if th                                 | e organization answer        | red "Yes" on Form 990                            | 0, Part IV, line 19, or re | eported more than                                   |
|                 |          | \$15,000 on Form 990-E                                 | Z, line 6a.                  |  | i                          | Г   |
| Revenue         |          |  | <b>(a)</b> Bingo             | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming           | (d) Total gaming (add<br>col. (a) through col. (c)) |
| Re              | 1        | Gross revenue  |                              |  | 43,052                     | 43,052  |
| lses            | 2        | Cash prizes  |                              |  |                            | 0   |
| Direct Expenses | 3        | Noncash prizes   |                              |  |                            | 0   |
| Direct          | 4        | Rent/facility costs                                    |                              |  | 12,000                     | 12,000  |
|                 | 5        | Other direct expenses                                  |                              |  | 250                        | 250   |
|                 | 6        | Volunteer labor  | ☐ Yes%<br>☐ No               | Yes%<br>No                                       | Yes%                       |   |
|                 | 7        | Direct expense summary. Add                            | l lines 2 through 5 in colu  | mn (d)   |                            | ( 12,250)   |
|                 | 8        | Net gaming income summary.                             | Subtract line 7 from line    | 1, column (d)                                    |                            | 30,802  |
|                 | a l      |  | nduct gaming activities in   | each of these states? .                          |                            | . X Yes No  |
|                 |          | Were any of the organization's ga<br>f "Yes," explain: | aming licenses revoked, s    | uspended, or terminated                          | I during the tax year?     | . Yes X No  |

Schedule G (Form 990) 2022

| Schedu   | ıle G (Form 990) 2022          | NH Alcohol & Drug Abuse Counselors Association   | 52-1       | 508299        | Page <b>3</b> |
|----------|--------------------------------|--|------------|---------------|---------------|
| 11       | Does the organization          | conduct gaming activities with nonmembers?   | [          | Yes           | No            |
| 12       | • •                            | rantor, beneficiary or trustee of a trust, or a member of a partnership or other entity haritable gaming?                      | [          | Yes           | No            |
| 13       |                                | e of gaming activity conducted in:   |            |               | -             |
| а        | The organization's facil       | lity   | 13a        |               | %             |
| b        |                                |  | 13b        |               | %             |
| 14       | Enter the name and ad records: | Idress of the person who prepares the organization's gaming/special events books an  | d          |               |               |
|          | Name                           |  |            |               |               |
|          | Address                        |  |            |               |               |
| 15a      | Does the organization          | have a contract with a third party from whom the organization receives gaming  |            |               | _             |
|          |                                |  |            | Yes           | No            |
| b        |                                | unt of gaming revenue received by the organization \$0 and the   |            |               |               |
| <b>c</b> |                                | enue retained by the third party \$0<br>nd address of the third party:   |            |               |               |
| L        | ii res, enter name an          | ia address of the third party.   |            |               |               |
|          | Name                           |  |            |               |               |
|          | Address                        |  |            |               |               |
| 16       | Gaming manager infor           | mation:  |            |               |               |
|          | Name                           |  |            |               |               |
|          | Gaming manager comp            | pensation \$0  |            |               |               |
|          | Description of services        | provided   |            |               |               |
|          | Director/officer               | Employee Independent contractor  |            |               |               |
| 17       | Mandatory distributions        | S:   |            |               |               |
| а        | •                              | uired under state law to make charitable distributions from the gaming proceeds to   |            |               | _             |
|          |                                | license?   |            | Yes           | No            |
| b        |                                | stributions required under state law to be distributed to other exempt organizations or  |            |               | 0             |
| Part     | Spent in the organization      | on's own exempt activities during the tax year \$ I Information. Provide the explanations required by Part I, line 2b, columns | s (iii) ar | nd (v): an    | 0<br>d        |
| T al t   |                                | 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional  |            |               | u             |
|          |                                |  |            |               |               |
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|          |                                |  | Schedu     | ile G (Form 9 | 90) 2022      |

| SCHEDULE I<br>(Form 990)                          |              |                  |                                    |                                    |                                       |   |                                       |                                       |
|---|--------------|------------------|------------------------------------|------------------------------------|---------------------------------------|---|---------------------------------------|---------------------------------------|
| Department of the Treasury                        |              |                  |                                    | Attach to F                        |                                       |   |                                       | Open to Public                        |
| Internal Revenue Service                          |              |                  | Go to                              | www.irs.gov/Form990                | for the latest informat               | ion.  | Employer identif                      | Inspection                            |
| NH Alcohol & Drug Abus                            | e Counselo   | rs Association   |                                    |                                    |                                       |   | . ,                                   | 2-1508299                             |
|   |              |                  | and Assistance                     |                                    |                                       |   |                                       |                                       |
| the selection criter                              | ia used to a | award the grants | s or assistance? .                 | -                                  |                                       | eligibility for the grants o                                |                                       | . X Yes No                            |
|   |              |                  |                                    |                                    |                                       | <b>s.</b> Complete if the or cated if additional spa        |                                       | d "Yes" on Form                       |
| <b>1</b> (a) Name and address of or or government | ganization   | <b>(b)</b> EIN   | (c) IRC section<br>(if applicable) | <b>(d)</b> Amount of cash<br>grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |
| <u>(1)</u>  |              |                  |                                    |                                    |                                       |   |                                       |                                       |
| (2)   |              |                  |                                    |                                    |                                       |   |                                       |                                       |
| (3)   |              |                  |                                    |                                    |                                       |   |                                       |                                       |
| (4)   |              |                  |                                    |                                    |                                       |   |                                       |                                       |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) 2022

Page **2** 

| Part III  | Grants and Other Assistance to<br>Part III can be duplicated if addition |                             |                                 | organization answ                        | ered "Yes" on Form 990                                       | , Part IV, line 22.                   |
|-----------|--|-----------------------------|---------------------------------|--|--|---------------------------------------|
|           | (a) Type of grant or assistance  | (b) Number of<br>recipients | <b>(c)</b> Amount of cash grant | ( <b>d)</b> Amount of noncash assistance | <b>(e)</b> Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| Schola    | rships   |                             |                                 |  |  |                                       |
| 1         | ·  | 122                         | 49,797                          |  |  |                                       |
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| Part IV   | Supplemental Information. Provi  | de the information re       | equired in Part I, line         | e 2; Part III, columr                    | (b); and any other addit                                     | tional information.                   |
|           | 2 Organization utilizes scholarship applica                              | ation for to track and ap   | prove receipients of s          | cholarship funds. Org                    | anizaiton  |                                       |
| maintains | schedule of all scholarship recipients in th                             | e calendar year.            |                                 |  |  |                                       |
|           |  |                             |                                 |  |  |                                       |
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|           |  |                             |                                 |  |  | Schedule I (Form 990) 2022            |

| SCHEDULE O<br>(Form 990)<br>Department of the Treasury<br>Internal Revenue Service | Supplemental Information to Form 990 or 990<br>Complete to provide information for responses to specific questic<br>Form 990 or 990-EZ or to provide any additional information<br>Attach to Form 990 or Form 990-EZ.<br>Go to www.irs.gov/Form990 for the latest information. | ons on                       | OMB No. 1545-0047 2022 Open to Public Inspection |
|--|--|------------------------------|--|
| Name of the organization NH Alcohol & Drug Ab                                      | ouse Counselors Association  | Employer ident<br>52-1508299 | ification number                                 |
| Form 990, Part VI, Se  | ction B, Line 11b: The Executive Commitee of the Board reviews the 990   |                              |  |
| before filing.   |  |                              |  |
| Form 990, Part VI, Se  | ction B, Line 12c: Annually at the January board meeting, the conflict of  |                              |  |
| interest policy is discu   | ssed and members are required to disclose any conflicts at that time.  |                              |  |
| Also, as part of an ext  | ernal audit, board members are required to complete a conflict of  |                              |  |
| interest questionnaire   |  |                              |  |
| Form 990, Part VI, Se  | ction B, Line 15b: The Executive Committe of the board reviews staff   |                              |  |
| salaries and compare   | s them to salaries of similar positions in the surrounding areas. A  |                              |  |
| proposal is then prese   | ented to the board for approval.   |                              |  |
| Form 990, Part VI, Se  | ction C, Line 19: Governing documents, policies and financial statements   |                              |  |
| are available upon rec   | juest.   |                              |  |
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| Schedule O (Form 990) 2022                     | Page 2                         |
|--|--------------------------------|
| Name of the organization                       | Employer identification number |
| NH Alcohol & Drug Abuse Counselors Association | 52-1508299                     |
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