



NHADACA

Annual Report 2015

The New Hampshire Alcohol & Drug Abuse Counselors Association

November 20, 2015

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Vision: "We support human service professionals by promoting programs and policies related to addiction. We strive to engage communities, enhance wellness and improve the quality of life for residents of New Hampshire."



President's Report

Hello NHADACA Members, I want to thank you for all that you have done this year and continue to do to help support people who suffer from substance misuse. I cannot express the gratitude that I have to work with you and hope that NHADACA can best serve your professional needs.

2015 appears to have been a very exciting year. The entire state of New Hampshire is finally noticing that there is an epidemic of substance misuse. For the second time in three years, the U.S. Supreme Court struck down a major legal challenge to the Affordable Care Act, ruling that consumers who purchase health insurance on healthcare.gov are eligible for subsidies to offset their costs. The National Council applauded the Court's decision, noting that the ruling prevents 6.4 million Americans from losing access to coverage that includes important mental health and addiction parity protections. National Council President and CEO Linda Rosenberg praised the ACA's insurance exchanges for ensuring consumers can access affordable, quality care for both physical and mental health problems. "Parity has ushered in a new era for behavioral health care," she said. "The vision of parity is a simple one: that all individuals will be able to access the services they need, when they need them." We are waiting patiently to find out what happens with the New Hampshire Health Protection Program. The NHHPP is projected to bring more than \$800 million in federal funds into our state's economy over the upcoming two-year state budget period. The overall economic impact of these reclaimed federal dollars circulating throughout New Hampshire's economy is a staggering benefit.

According to 2014 NH statistics, there were 300 overdose deaths, an increase of over 100 from 2013. Heroin deaths also rose from 38 in 2012 to 96 in 2014 and fentanyl related deaths which were 12 in 2012 rose to 128 in 2014. We hear talk all over the radio and television on how this epidemic is effecting our State but no one has mentioned how it is affecting our substance misuse professionals. I have had several LADCs approach me and sadly share stories of losing clients. Many of them possibly experiencing vicarious trauma from family members of the clients or conceivably could be second guessing themselves about the treatment they provided. In my opinion, it does not matter how educated, logical or experienced (cont. on page 7)



Executive Director Report

What a year this has been! Staff changes, lots of training, fundraising and grant writing, and advocacy on many levels of public policy efforts. NHADACA continues to grow! Our membership has grown 15% since 2014 and is now at 257people. Here are more highlights:

Staffing: Kim Hyslop, NHADACA's Training Coordinator since 2008, resigned from the position effective October 30, 2015 to take on the position of Prevention Coordinator working with the NH National Guard. She was an asset to NHADACA and after 18 days is already greatly missed. In January we hired Ginger Ross Thulander as a part-time Administrative Assistant and soon realized we were undervaluing her contributions (redesigning our entire website for example) and upgraded her position to Project Manager. Ginger spearheads many of the special projects undertaken at NHADACA. In September, we also added a part-time student office assistant, Alyssa Demers to the program 1-2 days per week. Starting as an intern, Alyssa provides training support as well as updates several professional development calendars. And the most recent addition, joining Gloria Peters with the coordination of training, is Temporary Training Coordinator Carrie McFadden, MPH. We are very excited to welcome her as one of 5 dedicated employees.

Training: The BDAS training contract concludes December 31, 2015. Although we have bid on the upcoming proposal, we do not know the results of the that contract process at this time. January & February will have less training offerings until the status of the contract is determined. By Dec. 31, 2015, NHADACA will have provided 45 in person events and 7 webinars this year alone. On Sept. 15 we held a large event with world renown educator Claudia Black, PhD. 220 people attended the event that was funded in large part by grants from NH Charitable Foundation & Endowment for Health. We sincerely thank them! (cont. on page 7)

Treasurer's Report

The position of NHADACA Treasurer was filled by Rhonda Bishop through September when she resigned due to work scheduling conflicts. Annette Escalante became interim Treasurer until January 2016 when the newly elected Treasurer takes office for the remainder of the term. Both of the Treasurers have been involved with financial decisions, and reviewed bank account, fundraising/grant awards, and revenue & expenditure records.

The SFY 2015 training contract with NH DHHS BDAS was extended for 6 months and expires 12/31/15. When the RFP for SFYs 2016 and 2017 were released the funds were combined with the funds previously applied toward the NH Center For Excellence technical assistance, data collection and evaluation services. Due to the combination of what was previously two separate contracts, NHADACA decided to collaborate with the Community Health Institute/JRI in the submission of a joint proposal (with NHADACA as a subcontractor to provide training services). The RFPs were due to the State Contracts Unit on October 19, 2015. The results are not yet available.

NHADACA continues to contract with Rowley and Associates, P.A., Concord, NH to perform tax preparation and required audits. A search was conducted to find a more affordable auditor, however all returned bids were in the same dollar range. The 2014 audit, completed March 20, 2015, reported that information provided for the audit represented fairly the financial position of the organization for the fiscal year ending December 2014 in accordance with accounting principles generally accepted in the United States. NHADACA uses Quickbooks for accounting and contracts with Janet Weymouth for this service.

NHADACA participated in several fundraising initiatives including an Annual Day of Giving on September 23, 2015 which raised \$5,797.21 and is now at a total of \$6,247.21. If NHADACA can raise an additional \$3,752.79 we will also receive a \$10,000 anonymous matching pledge. We are holding a silent auction to be held at the Annual Meeting on 11/20/15 to meet this need. We also had book sales (which raised \$772.31) by author Claudia Black on 9/15/15 while she was presenting a training event; and grant requests to several foundations. NHADACA is grateful to receive grant funds from the Endowment for Health and Health Strategies of NH (\$2,135.17) and NH Charitable Foundation Philbrook Children's Fund (\$8,527) toward the "The Addictive Family: Addressing the Legacy of Trauma with both School-Aged Children and Adults" training on 9/15/15.

NHADACA is also undergoing strategic/business plan development with contractor Executive Service Corp which is also funded through a \$7,500 grant from NH Charitable Foundation through the Oliver J. and Dorothy Penniman Hubbard New Futures Fund.

The checking account was reviewed on 11/17/2015. The current balance is \$103,079.45.

Financial Position as of November 2015:

ASSETS		LIABILITIES & EQUITY	
Current Assets		Liabilities	
Checking/Savings		Current Liabilities	
NHTIAD	110,071.86	Other Current Liabilities	
Petty Cash Account	<u>16.19</u>	Accounts Payable Other	697.62
Total Checking/Savings	110,088.05	Lease Payable-WB Mason	28,329.85
		Total Other Current Liabilities	29,027.47
Accounts Receivable	<u>35.00</u>		
Total Accounts Receivable	35.00		
Other Current Assets		Total Current Liabilities	<u>29,027.47</u>
Accts Receivable Other	13,526.00	Total Liabilities	29,027.47
Registration Receivable	2,105.00	Equity	
Prepaid Expense	1,890.17	Opening Balance Equity	149,094.70
Prepaid Rent	2,800.00	Unrestricted Net Assets	46,809.14
Security Deposit	<u>2,800.00</u>	Net Income	<u>-51,010.63</u>
Total Other Current Assets	23,121.17	Total Equity	144,893.21
Fixed Assets	<u>40,676.46</u>	TOTAL LIABILITES & EQUITY	<u>173,920.68</u>
Total Fixed Assets	40,676.46		
TOTAL ASSETS	<u>173,920.68</u>		

~ Annette Escalante, Interim Treasurer

Mission Statement

The purposes of NHADACA are to promote and encourage the organization of addiction professionals; to examine, endorse, and encourage competent and comprehensive programs for the education of addiction professionals and those working with people experiencing addiction; to advocate on behalf of alcohol and drug issues that impact those experiencing addictions; to provide education to NHADACA membership on public policy issues; to increase the competence and knowledge of individual members and the general public; to represent the appropriate role of addiction professionals at the local, state and national levels; to engage in such other related activities as may be desirable or required to fulfill the purposes and objectives of NHADACA; and to provide assistance to those NHADACA members who may be experiencing difficulties which interfere with their personal and/or professional well-being.

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NH Training Institute on Addictive Disorders



The Training Institute on Addictive Disorders was sad to see Kim Hyslop resign her position but happy to see her grow professionally with her new opportunity. We are grateful for her years of service and wish her the best in her new endeavor. We are also happy to welcome our new temporary training coordinator, Carrie McFadden. Carrie started with the Training Institute on November 9, 2015 and brings with her knowledge of both the addictions training field and public health.

Since the NHADACA annual meeting last November we have held 40 professional development opportunities as well as co-sponsored various other in-person events in collaboration with others across New England. The events have been a mix of at least 35 in person trainings and 5 webinars, as well as trainings requested by the state on specific topic areas. Two webinars and 10 more in-person trainings are planned for the month of December.

Online Learning

All our webinars are recorded and archived at <http://www.nhadaca.org/webinars/>. As of November 2015 we have 14 webinars that can be viewed on demand. Webinars are free for anyone to view without a certificate. However, non-members would need to complete a quiz and pay \$15. The new webinars created thus far in 2015 are: ASAM Criteria for Clinicians; Certified Prevention Specialist (CPS) Applicant Process; Trauma Sensitive Mindfulness-Based Recovery Maintenance; The Connections Between Substance Misuse and Suicide; and Peer to Peer Recovery Support Services: Developing A Recovery Oriented System of Care in New Hampshire.

On August 24, 2015 A Discussion of Opioid Overdose Prevention – Saving Lives with Naloxone was broadcast via livestream in collaboration with The New England Institute of Addiction Studies and the New England Addiction Technology Transfer Center. The event was moderated by NHPR reporter Paige Sutherland and livestream support provided through Degan Media. This event was seen in person by 140 participants and has been viewed online by 826 for a total of 966 individuals. The purpose of this collaborative effort was to reach those including the general public who need education about naloxone and opiate overdose prevention in order to advance the life-saving information of naloxone throughout New England.

In-person Events

12/02/2014, Andrea Fallick, Project SUCCESS
 12/05/2014, Tim Lena, Prevention Ethics
 12/08/2014, Adam Carmel, Dialectical Behavior Therapy: Skills Training
 01/19/2015, C. Alexander Simpkins, PhD., Neuroscience for Therapy: Activate Neuroplasticity and Neurogenesis for Substance Abuse and Co-Occurring Anxiety, Depression, Trauma and Stress
 01/30/2015, Mark Arenburg, NHHPP Enrollment Forum
 02/06/2015, Catherine M. Iacuzzi, The American Society of Addiction Medicine (ASAM) Criteria: Overview and Skill Building
 02/13/2015, Peter DalPra, HIV Trends and Treatment
 03/06/2015, Michael Nerney, Substance Abuse & the Developing Adolescent Brain
 03/20/2015, David Parisi, Substance Abuse Counseling Skills and Core Functions
 04/01/2015, Mark Ames and Robert Stack, Engaging EVERYONE in Addiction Recovery Support
 04/03/2015, Lt. Matthew S. Shapiro and Colleen Scarneo, Drug Impairment: Assessing Effects on Psychomotor Performance and Behavior
 04/24/2015, Stephen Gumbley, Many Pathways to Recovery
 05/19/2015, Ken Winters, Brief Intervention with Alcohol and Drug Abusing Adolescents: Clinical Applications of Teen Intervene;
 05/28/2015, Joseph Zanella, Ethics & Clinical Practice: A Review for Clinicians
 05/29/2015, Joseph Zanella, Treating Personality Disorders: The Challenging Client
 06/16/2015, Stephen Church, Understanding Gangs: Gang Culture, Gang Violence and Violence Triggers
 06/19/2015, Frederic J. White, Treating Anxiety and Depression
 06/24/2015, Jacqui Abikoff, Ethical Issues for Recovery Support Workers
 06/26/2015, John D. Clapp, Ph.D, Environmental Strategies
 07/22/2015, Mark Arenburg, NHHPP Enrollment Forum for LADCs
 07/24/2015, Ann Duckless, Connect Suicide Postvention: Reducing Risk and Promoting Healing After a Death by Suicide
 07/25/2015, Peter DalPra, HIV Trends & Treatment
 08/07/2015, Tana Bridge, Grief After Death by Overdose: Working with Survivors
 08/13/2015, David Kelley, High Intensity Drug Trafficking
 08/24/2015, Panel, A Discussion on Opioid Overdose Prevention: Saving Lives with Naloxone
 09/15/2015, Claudia Black, PhD, The Addictive Family: Addressing the Legacy of Trauma with both School-Age Children & Adults
 09/25/2015, David Parisi, Substance Abuse Counseling Skills and Core Functions
 10/02/2015, Raven James, Sexual Health Programming in Substance Abuse Treatment and Recovery
 10/05/2015, Sandra Delsesto, Luigi Mancini and Marissa Carlson, Substance Abuse Prevention Skills Training
 10/19/2015, Misti Storie, MS, NCC, The Ins & Outs of Medication Assisted Treatment and Recovery for Alcohol & Opioid Dependence
 10/23/2015, James Figueiredo, HIV Update for Substance Abuse Professionals
 10/30/2015, Theresa Gleason, RN, BSN, MA, Therapeutic Approaches to Managing Withdrawal
 11/02/2015, Melissa Fernald, LICSW, MLADC, Substances of Abuse: Current Trends & Progression of Addiction
 11/06/2015, Catherine M. Iacuzzi, PsyD, The American Society of Addiction Medicine (ASAM) Criteria: Overview and Skill Building
 11/18/2015, Diane Geyer, MA, LADC, Putting it all Together: the Essential Elements of Clinical Evaluation

~ Carrie McFadden, MPH, Training Coordinator

Website Report

This year, in June, and in conjunction with our mass mailing to over 1,800 LICSWs & LCMHCs, we launched our new website. The new website allows us to get information out to you as soon as we receive it through blog posts, which are displayed on the home page. The blog posts are automatically posted to NHADACA's Facebook page. We encourage all of our members to send any promotional information, public policy information, changes in their organizations, or community information. The blog posts feature serves as a valuable tool for communication throughout the state.

The new website is receiving an average of 350 visitors per day, and NHADACA's Facebook page has increased from 100 fans to 307. We are able to track visitor behavior and most pages viewed, which enables us to focus our attentions to better serve our audience. Additionally, the technology contained in back end of the website allows us to use less paper, manage staff time more efficiently, and offers additional opportunities for increased media exposure.

Lastly, we adopted the use of Mailchimp for email broadcasts, a free service. Mailchimp allows us to manage our databases effectively, improve newsletter communication, and broadcast training updates efficiently.

~ Ginger Ross Thulander, Project Manager

Ethics & Peer Assistance Committee

The Ethics & Peer Assistance Committee is responsible for fostering compliance with the letter and spirit of the NAADAC code of Ethics, "Ethical Standards of the Alcoholism and Drug Abuse Counselors" revised 3/28/2011. The committee is a resource for addiction professionals who find themselves in situations where an ethical issue may be present and recognize a need to examine or discuss them. The NHADACA President may involve the Ethics Committee when it is determined that a conflict of interest may exist with the Board of Directors. Our membership in the NH Providers Association gives NHADACA access to the Legal Action Center, which is an excellent resource for concerns on confidentiality and other counselor/client issues.

Last, but not least, the Peer Assistance Committee has established a working collaboration with the NH LADC Licensing Board to ensure effective and timely intervention and identification of problems that may be contributing to a counselor's impairment. This process can be found on our website www.nhadaca.org. No one has specifically sought assistance from the Ethics & Peer Assistance Committee this year. The committee members have communicated met and created goals for further action in the next year that would increase the knowledge of and utilization of this committee..

~ Dianne Pepin, MEd., MLADC, Executive Director

Nominations/Annual Meeting Committee

There are three specific components to the work of this committee. The first is to work in conjunction with the NH Training Institute on Addictive Disorders to select a venue and speaker for the training portion of the Annual Meeting. This year, the meeting is being held at the Manchester Country Club in Bedford, NH. The topic for the Annual Meeting is: Sex Exploitation and Substance Abuse – Sex Trafficking in New Hampshire. This will feature a four hour training with the following speakers: Michael Posanka, Resident Agent in Charge (RAC) for Homeland Security Investigations (HSI) in Manchester, NH; Peter DiMarzio, the Victim Assistance Specialist for Homeland Security Investigations in New England, based in Boston; Jasmine Marino, advocate/survivor and Paul Thompson from Manchester Police Department. Each will present a portion of the training and then all will field questions as a panel at the conclusion of the day. Many thanks to Annette Escalante for the names of potential trainers and to Dianne and her staff for all the detail work in making this happen.

The second component of this committee's responsibility is to manage nominations for the Board of Directors. Board vacancies for the upcoming election include: Representatives for Lakes Region, North Country, Seacoast and (3) At Large positions. These are all two year positions with terms from 01/01/16 to 12/31/18. In addition, we have two openings created due to the resignation of Board members. These are for the position of Treasurer and Central Representative and will be voted in to cover the remainder of a term set to end on 12/31/16. A request for nominations was sent out by email on October 8, 2015 to membership and we had eleven responses from NHADACA members. Five were current Board members interested in being considered to continue in their current position, five were members that are interested in joining the Board for the first time and one is a member interested in returning to serve on the Board. This resulted in a full complement of names on the ballot, including a race for the Representative position in the following areas: Seacoast, North Country and At-Large positions. Ballots were emailed to members on November 3, 2015, with a return by date of Monday, November 16, 2015 by 3pm, to allow time to calculate results of the election for the Annual Meeting.

The final component for this committee is the solicitation and selection of NHADACA Annual Awards. Each year we seek nominations for the following awards: Counselor of the Year, Thomas McTague Lifetime Achievement Award, Lifetime Advocacy Award, Legislative Advocacy Award and the Kathleen Taylor Legislator Award. In addition, the NHADACA President selects an award to be given at her discretion. An email was sent to all members on October 1, 2015 requesting nominations and included a full description of each award and the requirements of each. Nominations were due no later than October 22, 2015. In total we had three NHADACA members submit nominations for the various awards. Award selections were made on October 26, 2015 during a meeting at the NHADACA office. Lynne Towle, Lori Magoon and Dianne Pepin were present, with Reggie Champigny available by phone. Award selections made for all but the Lifetime Advocacy Award, as there were no nominations for that award. Dianne ordered the award plaques.

Many thanks to the committee members (Régent Champigny and Annette Escalante) for their support throughout the year.

Respectfully submitted,

~ Lynne T. Towle LCMHC, MLADC, Annual Meeting Committee Chair

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Prevention Certification Board Liaison

The goal of NHADACA's presence on the PCB is to maintain collaboration between treatment and prevention. The mission of the NH Prevention Certification Board (NH PCB) is to prevent the misuse of alcohol, tobacco and other drugs by providing a professional credential, CPS. The purpose of Prevention Certification is to recognize and ensure that substance abuse prevention practitioners meet competency standards established by the International Certification Reciprocity Consortium (IC&RC) and the NH PCB.

The NH PCB continues to serve the growing profession of prevention in New Hampshire by conducting meetings on the fourth Monday of every other month at the Community Health Institute (CHI), 501 South Street, 2nd Floor, Bow, NH 03304. Telephone: (603) 573-3371. Email: nhprevcert@gmail.com Priscilla Davis is the Board Administrator. All board meetings are open to the public. The Board invites you to join them anytime! You can even do so remotely by calling in at: 1-866-210-1669, Participant code: 6375709. Minutes for each meeting are posted on the NH PCB website upon approval at the subsequent meeting. To review Board Meetings, go to <http://nhprevcert.org/>

On the NH PCB website, the 12 core principles which Certified Prevention Specialists adhere to in their work are outlined. These principles include: Non-Discrimination, Personal Responsibility, Professional Competence, Professional Standards, Public Statement, Material Credit, Recipient Welfare, Confidentiality, Professional Integrity, Remuneration, Societal Obligations and Professional Obligations. For further detail on these ethical principles, go to <http://nhprevcert.org/ethics>

The following is a summary of the NH Prevention Certification Board activities during 2015, (1) Karen Paddleford was thanked for her term as Board Administrator and Priscilla Davis was welcomed as the new Board Administrator, (2) Board members, Katy Shea and Marissa Carlson, co facilitated a webinar training at NHADACA on the CPS application and certification process, (3) Ongoing recruitment of additional Board and Committee Members, (4) Ongoing review of applications and re-certifications by the Peer Review Committee, (5) Board planning and appointment of a member to attend IC&RC annual meeting, (6) Susan McKeown was selected to receive "CPS of the Year" award, and (7) Workforce development plan was discussed and will look to include mentoring component and linkages to other state initiatives.

~ Carrie McFadden, MPH, Training Coordinator

NH Board of Licensing for Alcohol & Other Drug Use Professionals Liaison

This writer attended each of the 2015 NH Board of Licensing for Alcohol and Other Drug Use Professionals' ("the Board") public sessions, except for January, February, and March, when the Board held only non-public sessions.

Below is a summary of the Board's activities for the open sessions:

- Jacqui Abikoff, Chairperson, completed her term as Board member and chairperson.
- Peter DalPra assumed the position of Chairperson for 2015.
- Lori Magoon joined the Board as a new member.
- The 5-year window for MLADCs (approximately 120) to meet eligibility requirements ended in September. 75% met the requirements. The remaining 25% reverted to grandfathered LADCs.
- All license renewals will renew yearly, beginning June 2016. Licensees will receive additional information (i.e. pro-ration of: fee, supervision hours, training hours) in their renewal letter.
- IC&RC examinations for initial LADC and MLADC licensures went online effective August 2015, enabling applicants to take the examination at computer testing sites at anytime of the year.
- Initial licensure packets were revised and updated.
- Degree requirements for an MLADC must be a Masters Degree in the field of behavioral sciences with a minimum of 60 credits.
- Paul Sanderson, Esquire, of the state's Rules Administration Committee, has been reviewing the Board's statutes since May.
- The FBI conducted an audit regarding licensees' criminal background checks and fingerprints; the Board is in full compliance.
- Updated "Supervision Agreement" form sent to all non-grandfathered LADCs.
- The Board approved on-line degrees only if from an accredited college or university.
- The Board decided that hybrid classes are considered "regular" classes and not "online."
- Criteria is being established for non-LADC/MLADCs (e.g. LCMHC, LICSW) to supervise LADCs.
- In keeping with revised IC&RC requirements, education hours for initial licensure increased from 270 hours to 300.
- Régent Champigny joined the LADC Board's Peer Review Committee to fill the position vacated by Karen McNamara.

Respectfully submitted,

~ Régent Champigny, LADC, Liaison

By-Laws Committee

The By-Laws committee reviews and discusses revisions proposed by NAADAC to the national by-laws and then reflects them in our NHADACA by-laws. There were no new changes to the Bylaws for 2015.

~Peter DalPra, LADC, LCS, Committee Chair

Public Policy Committee

In the State of NH, 2015 has been a pivotal year for both NHADACA members and the clients we serve. In January members of the committee along with other stakeholders testified at the Joint Legislative Committee on Administrative Rules (JLCAR) to challenge the exclusion of grandfathered LADCs (some of the most experienced clinicians in our profession) from the ability to bill Medicaid clients being served under the Medicaid Expansion rules. NHADACA presented at this meeting, without the support of the Medicaid work group whose members were concerned that it would derail acceptance of the rules. The decision to present NHADACA's stand on this topic representing the profession and the LADCs as competent and needed as providers of Medicaid reimbursable substance use services was clearly heard by members of JLCAR. Jeff Meyer from DHHS agreed to continued discussion of the matter and when JLCAR reconvened all had agreed to a rules change with the LADC's inclusion.

Early in March, Policy Committee members testified at the State budget hearings held by the House Finance Committee. This was the first step in the legislative process in writing the next State budget. Issues that we discussed in sync with New Futures were the reauthorization of the expanded Medicaid (New Hampshire Health Protection Program) when it expires December 31, 2016; extending the substance use disorder benefit to existing Medicaid recipients, and the full support of the alcohol fund. A compromised budget was recently signed by the Governor that increases some funding while leaving out the reauthorization of the NHPPP. House and Senate leaders have stated they will be working on this issue when they return to a full session in January. A special session called for by the Governor and Executive Council to address various issues brought on by the Heroin Epidemic is slated to start this week and the Public Policy Committee will be watching this session closely.

In August NHADACA's Executive Director Dianne Pepin and the Public Policy Committee joined with the New England Addiction Technology Transfer Center (ATTC) and the New England Institute of Addiction Studies (NEIAS) to host a forum on NARCAN at the New England School of Best Practices in Waterville Valley NH. This panel discussion was recorded and can be reviewed on the NHADACA.ORG website.

On October 8th members of the committee spent the day on Capitol Hill in Washington DC. The day started with a brief meeting at Senator Jeanne Shaheen's office with Alison MacDonald, Senior Policy Advisor. We expressed thanks for Sen. Shaheen's cosponsoring of various substance abuse related legislation as well her presence in NH at round table discussions about the opiate epidemic. We told her that NAADAC is dispensing materials to other members of Congress including the legislation she is co-sponsoring. From Sen. Shaheen's office we then went to Senator Kelly Ayotte's office. We met directly with Sen. Ayotte who shared a significant interest in the substance abuse problem in NH. She expressed an interest in recovery and personal stories as they affect children. She invited one of our group to share about their personal story and the struggles and stigma attached to addiction recovery. We discussed her Mental Health First Aid Act, for which she is a lead sponsor. This act would fund mental health first aid programs around the country. Participants will be trained in recognizing the signs and symptoms of common substance use disorders and mental illnesses, deescalating crisis situations safely, and initiating timely referral to mental health and substance use treatment resources available in the community. We discussed the need for MLADCs and LCMHCs to be able to be recognized for reimbursement in both the VA and Medicaid systems. We also discussed workforce development coupled with the need for additional treatment programs/beds, the shortage of substance abuse counselors and the avenue of assisting mental health practitioners to feel competent and confident with their knowledge of treating substance use disorders. Next was meeting with Congresswoman Ann McLane Kuster. Representative Kuster was also passionate about the substance use problems in NH. She asked questions about the access to residential treatment and the number of treatment beds in our State. She stated that she and Congressman Frank Guinta would be announcing the formation of The Bipartisan Task Force to Combat the Heroin Epidemic. The "Stop the Overdose Program Already Becoming a Universal Substance Epidemic" (STOP ABUSE ACT), is a bill that includes a comprehensive approach to treating and stopping the heroin epidemic that is striking so many states and communities across the country. The bill creates an interagency task force to develop best practices for preventing and treating heroin addiction. It also reauthorizes critical assistance to states and localities to address the crisis in innovative ways and provides liability protection for trained individuals providing overdose treatments in good faith. The conversation continued with Representative Guinta in that he invited us to watch both he and Representative Kuster sign this legislation. While meeting with Representative Guinta, he also asked questions about the Alcohol Fund and funding resources related to substance abuse treatment and prevention. He informed about work he is doing to increase funding availability for drug court programs. He also asked about what grants are being funded in NH. Representative Guinta invited us to walk with him to the Capitol Building so that our conversations could continue. We walked away from the visits very optimistic and with renewed encouragement for the involvement of our New Hampshire Delegation in substance abuse prevention, treatment and recovery issues. We were very appreciative of the manner in which they went out of their way in extending their hospitality to meet with us. We look forward to continued partnership and collaboration as a resource to them in providing education and information on these issues affecting New Hampshire.

Respectfully submitted,

~ Public Policy Committee: Lori Magoon, Charles Bussison, Suzanne Thistle, and Peter DalPra



Annual Report 2015

President's Report (continued from page 1)

someone is in this profession, if we lose a client, we have a gut wrenching feeling of sadness, we are only human after all. This is where NHADACA comes in. We have a Peer Assistance Committee and are here to support your professional needs. We provide education through NHTIAD and we have resources to help to support your practiced needs. Please take advantage of your NHADACA membership and contact us if you are in need of our support or resources.

I am looking forward to the continued growth that NHADACA will experience in 2016. We plan to broaden our fundraising committee to raise more funds in order to provide more substance misuse trainings for our members. We are working diligently on expanding NHADACA's regional awareness and will be reaching out to our members with collaboration and support. Our Public Policy Committee is very active and involved in the legislative efforts regarding substance misuse. Our Ethics Committee has goals to educate and further remind members about our ethical responsibilities as professionals. Our board members are committed to putting strong efforts in to helping our association grow and prosper in order to serve our members. We are all working hard but we are having fun doing it! If you are interested in joining one of our committees, please contact me or any board member, and we can provide you with all of the details. Please consider because we would appreciate your help!

There are no words to best describe how honored I feel to be President of NHADACA. Thank you for allowing me to serve you.
Best,

~Lori Magoon MLADC, LCMHC, President

Executive Director Report (continued from page 1)

As of today, 2,175 registrations have been received for 2015 events. If you consider that for each registration, that person positively influences individuals impacted by substance use at 2 per day, that is **a reach of 1,131,000 clients/students/recovering persons** over one year! NHADACA also held their second livestream forum: The Marijuana Forum from 2014 has had 1,598 views to date; and the naloxone forum, held 8/24/15, has had 939 views. We are very pleased with these results!

Scholarships were awarded to Corey Gately (\$500) to the New England School of Best Practices in Waterville Valley, NH; and Danielle Fiore (full scholarship + travel) to the NAADAC Annual Conference in Bethesda, MD. Congratulations to our scholarship winners!

Advocacy: NHADACA has been represented at several key stakeholder meetings including an SUD Capacity workgroup, the Governor's Commission Treatment Taskforce, a Medicaid Expansion workgroup, and several others. In an effort to inform LCMHC and LICSW clinicians about substance abuse training and competencies NHADACA was involved in two mass mailings to LICSWs and LCMHCs (1,829 clinicians). This mailing was a huge success and informed many of the services NHADACA has to offer. We would like to thank the volunteers who assisted with the mailing: Shannon Quinn, Sarah Sadowski, Rhonda Bishop, Sandy Burke, Sue Plante, Christine Averill, Reggie Champigny, Kelly Reardon, Lynne Towle and Alyssa Demers! This mailing brought over 400 visits to our website!

Other Activities: NHADACA hosted a Blood Drive on October 21, 2015. Thank you to those whom attended, donated and attempted to donate! A special thank you to Lynne Towle and Gloria Peters for their efforts in making the day a success.

NHADACA also sought inclusion in the NH Business Review Charitable Giving Guide. We are pleased to be included in this first ever NH publication. We view it as a great means of promoting NHADACA, thanking donors, and helping foundations know who we are when we are soliciting donations.

NHADACA joined the NH Center for Nonprofits to learn more about sustainability and other board governance practices, all of which we believe will strengthen the foundation of NHADACA. We contracted with Executive Service Corp for a strategic planning initiative. We also held our first ever Annual Day of Giving and launched several other fundraising activities. See the Treasurer's Reports and the Fundraising Committee Report for more details on those initiatives.

Thank you for an amazing year at NHADACA!

~ Dianne Pepin, MEd., MLADC, Executive Director

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Fundraising Committee

This adhoc committee was created out of a specific need to increase fundraising efforts. We led several activities and brought in donation and grant funds as well as co-sponsorship and corporate sponsorship funds. Staff and board members also attended trainings on grant writing, integrated funding development, and branding. We also attended other events such as the NH Forum Breakfast, Nonprofit Impact Night, NH Capital Exchange, NH Charitable Foundation Annual Meeting, Children's Mental Health Awareness Day, and several regional Public Health Advisory Committee meetings. Activities of the fundraising committee include the following:

- Mass mailing to increase membership and training attendance
- Applications to banks/foundations for funding. Successful applications include NH Charitable Foundation (\$16,027); Endowment for Health (\$2,135.17). Other bank applications are still pending. We also created an advertisement in NH Business Review Annual Giving Guide.
- 1st Annual Day of Giving. We have raised \$6,247.21 in donations. We also received a \$10,000 matching pledge if we can raise \$10,000.
- Secured co-sponsorship of the naloxone forum with the New England ATTC valued at \$4,750.
- Donation pages on website, created pledge cards, purchased pledge boxes, printed pledge sheets
- Established a Give the Gift of Knowledge Campaign that includes a Train It Forward scholarship program as well as NHADACA Training Bucks
- Silent Auction at the Annual Meeting

~Ron Sayres, Committee Chair

Thank you to our Donors

In our first year of operating as a 501c3, new opportunities exist for fundraising, and NHADACA is thrilled to report that we hosted our **1st Annual Day of Giving on Sept. 25, 2015**. Accomplished entirely through NHADACA.org, we were able to keep costs of the fund drive to a minimum. **The goal was to reach \$10,000** in the one day. With 84 donors, to date, we **have received \$6,247.21**, which included 100% of the Board of Directors and employees making contributions. Additionally, we received a **Generous Anonymous Matching Pledge of \$10,000 should we reach our goal of \$10,000, by Dec. 31, 2015**. Please help us receive this generous matching donation by pledging today. Any amount can help us achieve this goal and double our funds! Visit NHADACA.org to pledge today, or call the office at 603.225.7060. For your convenience, a pledge form is included in your Annual Meeting handout material. Additionally, we encourage you to explore possible donations from your place of employment. A special Thank you to ALL of our generous donors for making our 1st Annual Day of Giving an enormous success!



Pamela Chute in Honor of Dominique R&C Spence, In Memory of Edwin Kus
JoAnne Sevigny, In Memory of Edwin Kus
Linda Grandfield in Memory of Edwin Kus
Henry & Catherine Fournier in Memory of Edwin Kus
Richard & Constance Tatarczuk in Memory of Edwin Kus

Lori Seog
Richard Kania
Christine Averill
Mary Dugan
Rob Ulman
Tom Barker
Connie Owens
Diana Miles
Betsy Snow
Dan Egan
Amy Pepin
Ron Sayres
Alex Hamel
Jane Quigley
Regent Champigny
Denise Adams
Cynthia Collea
Barbara Crouse
Nancy Nemcovich
Casey Miles
Denise Devlin
Renee Schwartz
Anonymous
Susan Hemstreet
Anonymous

Christine Lanoix
Kate Robinson
Mark Hatfield
Kathleen Russo
White Mtn Athletic Club
Chester Annis
Nancy Triantafyllou
Lynne Towle
Kelly Reardon
Annette Escalante
Katherine Robertson
Kim Hyslop
Michael O'Bryant
Charlie Bussison
Alex Hamel
David Parisi
Peter DalPra
Jay Bernier
Ray McGarty
Jeff Davis
Lindsay Freese
Rhonda Bishop
Amy Kelly
Luke Gagne
Patricia Barrett
David Cantagallo

Lori Magoon
Melony Lyons
Judith Fornier
Susan Pullen
James O'Hearn
Margaret Smith
Cassandra Abare
Kristin Spath
Christine O'Connor
Rosemary Weidner
Pat Ristaino Dutton
Ginger Ross
Meredith Senter
Gloria Peters
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Dawn Tonkin
Paula Brigg
Bob Nylin
Paul Kiernan
Sue Thistle